

**FIRST AMENDMENT TO  
PROFESSIONAL CONSULTANT SERVICES AGREEMENT**

**NANCY K. BOHL, INC., dba THE COUNSELING TEAM INTERNATIONAL**

**Employee Assistance Program Services**

This FIRST AMENDMENT TO PROFESSIONAL CONSULTANT SERVICES AGREEMENT (“First Amendment”) is made and entered into this \_\_\_\_ day of \_\_\_\_\_, \_\_\_\_\_, by and between the CITY OF RIVERSIDE, a California charter city and municipal corporation (“City”), and NANCY K. BOHL, INC., a California corporation, doing business as THE COUNSELING TEAM INTERNATIONAL (“Consultant”), with reference to the following facts:

**RECITALS**

WHEREAS, on July 18, 2024, City and Consultant entered into that certain Professional Consultant Services Agreement (“Agreement”), for Employee Assistance Program Services; and

WHEREAS, City and Consultant desire to increase compensation for the total sum not to exceed Two Hundred Sixteen Thousand Eight Hundred Thirty-Three Dollars and Ninety-Seven Cents (\$216,833.97) annually; and an additional One Hundred Three Thousand Eight Hundred Ninety-Two Dollars (\$103,892.00) for the Police Department; and Forty-One Thousand Dollars (\$41,000.00) for Fire; Fifteen Thousand Dollars (\$15,000.00) for Human Resources, for additional services needed per department request; for a total of Three Hundred Seventy-Six Thousand Seven Hundred Twenty-Five Dollars and Ninety-Seven Cents (\$376,725.97).

NOW, THEREFORE, in consideration of the foregoing recitals, which are incorporated herein by this reference, City and Consultant mutually agree as follows:

1. Section 3, “Compensation/Payment.” Consultant shall perform the services under this Agreement for the total sum not to exceed Two Hundred Sixteen Thousand Eight Hundred Thirty-Three Dollars and Ninety-Seven Cents (\$216,833.97) annually; and an additional One Hundred Three Thousand Eight Hundred Ninety-Two Dollars (\$103,892.00) for the Police Department; and Forty-One Thousand Dollars (\$41,000.00) for Fire; Fifteen Thousand Dollars (\$15,000.00) for Human Resources, for additional services needed per department request; for a total of Three Hundred Seventy-Six Thousand Seven Hundred Twenty-Five Dollars and Ninety-Seven Cents (\$376,725.97), payable in accordance with the terms previously set forth in Agreement. Said payment shall be made in accordance with the City’s usual accounting procedures upon receipt and approval of an itemized invoice setting forth the services performed. The invoices shall be delivered to City at the address set forth in Section 4 of the Agreement.

2. All terms and conditions of the Agreement not inconsistent herewith shall remain in full force and effect and are hereby incorporated by reference into this First Amendment as though set forth in full herein.

**[SIGNATURES ON THE FOLLOWING PAGE.]**

IN WITNESS WHEREOF, the parties hereto have caused this First Amendment to be executed the day and year first above written.

CITY OF RIVERSIDE, a California charter city and municipal corporation

NANCY K. BOHL, INC., a California corporation, doing business as THE COUNSELING TEAM INTERNATIONAL

By: \_\_\_\_\_  
Mike Futrell  
City Manager

By:   
Dr. Stephen Odom (Feb 9, 2026 20:53:54 PST)  
Print Name: Stephen Odom PhD  
Title: CEO  
(Signature of Board Chair, President, or Vice President)

ATTEST:

By: \_\_\_\_\_  
Donesia Gause  
City Clerk

**and**

CERTIFIED AS TO AVAILABILITY OF FUNDS:

By:   
Print Name: Julie Casto Koot  
Title: CFO/Director of Operations  
(Signature of Secretary, Assistant Secretary, CFO, Treasurer, or Assistant Treasurer)

By:   
Chief Financial Officer

APPROVED AS TO FORM:

By:   
Assistant City Attorney