

RESOLUTION NO.

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF RIVERSIDE, CALIFORNIA, AMENDING RESOLUTION NO. 21052 TO AMEND PARTS III AND IV THE FRINGE BENEFITS AND SALARY PLAN, TO APPROVE THE SALARY ADJUSTMENT TO THE EXISTING UTILITIES PRINCIPAL PROGRAMS AND SERVICES REPRESENTATIVE CLASSIFICATION; CREATION OF THE CLASSIFICATION AND SALARY RANGE FOR PAYROLL COORDINATOR; BARGAINING UNIT REASSIGNMENT FOR THE GEOGRAPHIC INFORMATION SYSTEMS ANALYST TRAINEE; DELETION OF NON-UTILIZED CLASSIFICATIONS; AND REINSTATEMENT OF THE UTILITIES ELECTRIC FIELD HELPER CLASSIFICATION AND SALARY RANGE.

WHEREAS, on October 4, 2005, Resolution No. 21052 was adopted by the City Council thereby adopting the Master Fringe Benefits and Salary Plan ("FBSP"); and

WHEREAS, the FBSP includes the fringe benefits and salary plans for City employees; and

WHEREAS, the FBSP has been amended several times to update the benefits and salaries; and

WHEREAS, the Job Code Table of the FBSP needs to be revised to reflect the salary adjustment to the existing Utilities Principal Programs and Services Representative classification; and

WHEREAS, the Job Code Table of the FBSP needs to be revised to reflect the creation of the classification and salary range for Payroll Coordinator; and

WHEREAS, the Job Code Table of the FBSP needs to be revised to reflect the bargaining unit reassignment for the Geographics Information Systems Analyst Trainee classification; and

WHEREAS, the Job Code Table of the FBSP needs to be revised to approve the deletion of non-utilized classifications; and

WHEREAS, the Job Code Table of the FBSP needs to be revised to approve the reinstatement of the Utilities Field Helper classification and salary range.

1 NOW THEREFORE, BE IT RESOLVED by the City Council of the City of Riverside, as
2 follows:

3 Section 1: Resolution No. 21052 and the Master Fringe Benefits and Salary Plan are
4 hereby amended to 1) approve the salary adjustment to the existing Utilities Principal Programs
5 and Services Representative classification; 2) approve the creation of the classification and salary
6 range for Payroll Coordinator; 3) approve the bargaining unit reassignment for the Geographics
7 Information Systems Analyst Trainee classification; 4) approve the deletion of non-utilized
8 classifications; and 5) the reinstatement of the Utilities Field Helper classification and salary range,
9 all as set forth in Exhibits “A,” “B,” and “C” attached hereto and incorporated herein by reference.

10 Section 2: The provisions of this amendment shall be effective upon adoption and
11 operative as set forth in Exhibits “A,” “B,” and “C” as amended and attached hereto.

12 Section 3: Authorize the City Manager, or designee, to make minor, non-substantive
13 changes to the Master Fringe Benefits and Salary Plan and any related policies, procedures or
14 documents necessary to implement these provisions.

15 ADOPTED by the City Council this ____ day of _____, 2026.

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18 _____
19 PATRICIA LOCK DAWSON
Mayor of the City of Riverside

20 Attest:

21 _____
22 DONESIA GAUSE
City Clerk of the City of Riverside

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1 I, Donesia Gause, City Clerk of the City of Riverside, California, hereby certify that the
2 foregoing resolution was duly and regularly adopted at a meeting of the City Council of said City
3 at its meeting held on the _____ day of _____, 2026, by the following vote, to wit:

4 Ayes:

5 Noes:

6 Absent:

7 Abstain:

8 IN WITNESS WHEREOF, I have hereunto set my hand and affixed the official seal of the
9 City of Riverside, California, this _____ day of _____, 2026.

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12 DONESIA GAUSE
13 City Clerk of the City of Riverside
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