

CPRC RIPA Ad-Hoc Committee – Final Proposed (April 6, 2026)

| Category | # | Points of Discussion/Proposed Policy | Rationale |
|----------------------------|----------|---|--|
| Data Analysis | 1 | Run an additional analysis, removing “Calls for service stops” from the data set. | <ul style="list-style-type: none"> Data to better represent “stops” under officers’ control or discretion and provides a more accurate view of potentially problematic stops. |
| | 2 | In addition to the above, run an additional analysis removing “non-residents” from the data set, if said data is captured. | <ul style="list-style-type: none"> Helps to understand if higher frequency of stops, relative to census data, is influenced by “commuter” population. |
| | 3 | Determine if “flag downs” are included in the “Stop” data. If so, remove if statistically significant. | <ul style="list-style-type: none"> Improve quality of the data. |
| Data Interpretation | 4 | Establishes deviation standards that define when the actual percentage of stops per race significantly deviates from the expected percentage of the population, thus problematic and requiring the consideration of new policy/changes? The city RIPA report should conclude. | <ul style="list-style-type: none"> Significant deviations in “stops” significantly above the expected percentage of population should be predetermined so that there is corporate agreement on what constitutes a concern. |
| | 5 | Recommend the City Manager/City Council adopt a standard/goal for RPD to meet for purposes of mitigating the disproportionate stops affecting the city’s African American population? | <ul style="list-style-type: none"> Establishing a plan to reduce the disproportionate number of stops allows for measurement of progress toward improvement. |
| RIPA Audits | 6 | At the October 2025 CPRC meeting, Police Chief Gonzales indicated that if RPD identifies a RIPA issue, an audit is performed. Request clarification from Chief Gonzales as to (a) what they regard as a “RIPA issue”, (b) the nature of the audit conducted, (c) actions taken based upon the audit results. CPRC to propose additional analysis, depending on what is analyzed by current audit process. | <ul style="list-style-type: none"> Partnership and collaboration. Help us to better understand where issues may lay and how best to address them via any proposed policy or procedures recommendation. Further analysis might include time of day, location (Neighborhood, Ward,), 25th, average, 50th, 75th, 90th percentile of AA stops by officers, percent of officers stopping AAs compared to all other groups. |
| Actions by the CPRC | 7 | Encourage and support actions by the RPD Chief to address individual officers’ issues. | <ul style="list-style-type: none"> Partnership and collaboration. |
| | 8 | Based upon all RPD’s RIPA data, CPRC to conclude their own finding whether data supports the finding of any racial and identity profiling by RPD? CPRC to consider what actions should be taken to mitigate racial disparities in police stops. | <ul style="list-style-type: none"> Statement of opinion for the record. |
| | 9 | Recommend the City Manager/City Council receive an annual update by RPD regarding RIPA data, analysis, conclusions and actions. | <ul style="list-style-type: none"> Keep everyone informed. |

