



# Human Resources Board

*City of Arts & Innovation*

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**TO: Human Resources Board**

**DATE: January 1, 2026**

**FROM: Human Resources Department**

**WARDS: ALL**

**SUBJECT: DETERMINE WHETHER THE ABSENCE OF VICE CHAIR ATTAWAY FROM THE  
DECEMBER 1, 2025, REGULAR MEETING BE RECORDED AS EXCUSED**

**ISSUE:**

Determine whether the absence of Vice Chair Dr. Austin Attaway from December 1, 2025, regular meeting should be recorded as excused.

**RECOMMENDATION:**

That the Human Resources Board determines whether the absence of Vice Chair Dr. Austin Attaway from December 1, 2025, regular meeting should be recorded as excused.

**BACKGROUND:**

Pursuant to the Board/Commission Attendance Policy Resolution No. 23618, Board Members shall make every effort to notify the administrative staff 24 hours prior to any regular meeting of his/her intent not to attend said meeting. The Board is required to express in its official minutes if the absence of the Board Member is excused or unexcused.

Pursuant to City Charter Section 805, if a member of a Board or Commission is absent from three consecutive regular meetings unless by permission of the Board or Commission expressed in its official minutes, the City Council can declare the office vacant.

**DISCUSSION:**

Staff was notified on December 1, 2025, that Vice Chair Attaway would not be able to attend due to personal reasons for the December 1, 2025 meeting.

**FISCAL IMPACT:**

There is no fiscal impact associated with this report.

Prepared by: Michelle Stevens, Secretary Human Resources Board