



*City of Arts & Innovation*

# Commission of the Deaf Memorandum

**TO: COMMISSION OF THE DEAF** **DATE: MARCH 12, 2025**  
**FROM: CITY MANAGER'S OFFICE** **WARDS: ALL**  
**SUBJECT: COMMISSION OF THE DEAF DRAFT 2025 ANNUAL WORKPLAN**

**ISSUE:**

Review and discuss the draft Commission of the Deaf 2025 Annual Workplan.

**RECOMMENDATION:**

That the Commission of the Deaf discuss the approved 2025 Annual Workplan.

**DISCUSSION:**

In order to help focus and guide, City staff are tasked to work with each City board/commission to develop an annual work plan.

The Commission of the Deaf is tasked with the following four powers/duties/functions, per Ordinance 7623:

Section 2.100.040 – Powers, Duties and Functions.

- A. Serve in an advisory capacity to help create an integrated community that promotes full participation in society, education and employment, effective communications, and cultural awareness.
- B. Review community policies, programs, and actions which affect persons within the deaf community and make appropriate recommendations to City Council.
- C. Render advice and assistance as requested to other City boards and commissions, and to City departments on matters affecting members of the deaf community.
- D. Perform other functions, community outreach, and duties as may be directed by the City Council.

Within this framework staff has created the attached draft 2025 Workplan.

**FISCAL IMPACT:**

There is no fiscal impact associated with this report.

Prepared by: Rene Goldman, HR Director

Attachment: Draft Annual Workplan