

1 RESOLUTION NO.

2 A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF  
3 RIVERSIDE, CALIFORNIA, AMENDING RESOLUTION NO.  
4 21052 TO AMEND PARTS I AND II OF THE FRINGE BENEFITS  
5 AND SALARY PLAN, TO REFLECT VARIOUS UPDATES AND  
6 CHANGES IN CONNECTION WITH THE MEMORANDUM OF  
7 UNDERSTANDING WITH THE SERVICE EMPLOYEES'  
8 INTERNATIONAL UNION (SEIU) LOCAL 721 – GENERAL  
9 UNIT, THE MEMORANDUM OF UNDERSTANDING WITH THE  
10 SERVICE EMPLOYEES' INTERNATIONAL UNION (SEIU)  
11 LOCAL 721 – REFUSE UNIT, AND THE UNREPRESENTED  
12 EMPLOYEES.

13 WHEREAS, Resolution No. 21052, the Master Fringe Benefits and Salary Resolution was  
14 adopted by the City Council on October 4, 2005, and includes the Fringe Benefits and Salary Plan  
15 for said employees; and

16 WHEREAS, various updates and additions to the Master Salary and Fringe Benefits  
17 Resolution have been proposed; and

18 WHEREAS, Resolution No. 21052, the Master Fringe Benefits and Salary Plan, must be  
19 revised to include the proposed changes.

20 NOW THEREFORE, BE IT RESOLVED by the City Council of the City of Riverside, as  
21 follows:

22 Section 1: The Master Fringe Benefits and Salary Plan, Parts I and II, are hereby  
23 amended as follows:

24 To reflect the additions, revisions and/or deletions detailed in the City Council  
25 Memorandum dated September 2, 2025, regarding the Memorandum of Understanding with the  
26 Service Employees' International Union (SEIU) Local 721 – General Unit, the Memorandum of  
27 Understanding with the Service Employees' International Union (SEIU) Local 721 – Refuse Unit,  
28 and to reflect various updates and changes in connection with the Master Fringe Benefits and  
Salary Plan for the Unrepresented Employees, as shown in Exhibits "A" and "B" attached hereto  
and incorporated herein by reference.

Section 2: The provisions of this amendment shall be effective upon adoption and  
operative as set forth in Exhibits "A" and "B" as amended and attached hereto.

Section 3: Authorize the City Manager, or his designee, to make minor, non-substantive changes to Master Fringe Benefits and Salary Plan and any related policies, procedures, or documents necessary to implement these provisions.

ADOPTED by the City Council this \_\_\_\_ day of \_\_\_\_\_, 2025.

PATRICIA LOCK DAWSON  
Mayor of the City of Riverside

Attest:

DONESIA GAUSE  
Interim City Clerk of the City of Riverside

I, Donesia Gause, City Clerk of the City of Riverside, California, hereby certify that the foregoing resolution was duly and regularly adopted at a meeting of the City Council of said City at its meeting held on the \_\_\_\_ day of \_\_\_\_\_, 2025, by the following vote, to wit:

Ayes:

Noes:

Absent:

Abstain:

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the official seal of the  
City of Riverside, California, this \_\_\_\_\_ day of \_\_\_\_\_, 2025.

DONESIA GAUSE  
City Clerk of the City of Riverside

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