

1 RESOLUTION NO.

2 A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF
3 RIVERSIDE, CALIFORNIA, AMENDING RESOLUTION NO.
4 21052 AND THE MASTER FRINGE BENEFITS AND SALARY
5 PLAN TO APPROVE AN ADDITIONAL STEP FOR THE
6 SENIOR MECHANIC CLASSIFICATION; DELETION OF NON-
UTILIZED CLASSIFICATIONS; AND APPROVE ADDITIONAL
FIVE PERCENT SPECIAL COMPENSATION FOR CNG FUEL
ISLAND ASSIGNMENT.

7 WHEREAS, on October 4, 2005, Resolution No. 21052 was adopted by the City Council
8 thereby adopting the Master Fringe Benefits and Salary Plan ("FBSP"); and

9 WHEREAS, the FBSP includes the fringe benefits and salary plans for City employees;
10 and

11 WHEREAS, the FBSP has been amended several times to update the benefits and
12 salaries; and

13 WHEREAS, the Job Code Table of the FBSP needs to be revised to reflect an additional
14 step for the Senior Mechanic classification and deletion of the Senior Mechanic Specialist
15 classification.

16 NOW THEREFORE, BE IT RESOLVED by the City Council of the City of Riverside, as
17 follows:

18 Section 1: Resolution No. 21052 and the Master Fringe Benefits and Salary Plan are
19 hereby amended to: 1) approve an additional step for the Senior Mechanic classification and
20 deletion of the Senior Mechanic Specialist classification; and 2) approve an additional five
21 percent (5%) special compensation for employees in the Fire Mechanic, Mechanic, and Senior
22 Mechanic classifications when assigned to the CNG fuel island, all as set forth in Exhibit "A"
23 and Exhibit "B" attached hereto and incorporated herein by reference.

24 Section 2: Authorize the City Manager, or designee, to make minor, non-substantive
25 changes to the Master Fringe Benefits and Salary Plan and any related policies, procedures or
26 documents necessary to implement these provisions.

27 Section 3: The provisions of this resolution shall be operative upon adoption.
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ADOPTED by the City Council this ____ day of _____, 2025.

PATRICIA LOCK DAWSON
Mayor of the City of Riverside

Attest:

DONESIA GAUSE
City Clerk of the City of Riverside

I, Donesia Gause, City Clerk of the City of Riverside, California, hereby certify that the foregoing resolution was duly and regularly adopted at a meeting of the City Council of said City at its meeting held on the ____ day of _____, 2025, by the following vote, to wit:

Ayes:
Noes:
Absent:
Abstain:

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the official seal of the City of Riverside, California, this ____ day of _____, 2025.

DONESIA GAUSE
City Clerk of the City of Riverside

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EXHIBIT “A”

CHANGES TO THE CLASSIFICATION PLAN JOB CODE TABLE

SALARY CHANGES TO THE JOB CODE TABLE

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EXHIBIT “B”
FRINGE BENEFITS AND SALARY PLAN