

1 RESOLUTION NO.

2 A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF
3 RIVERSIDE, CALIFORNIA, AMENDING RESOLUTION NO.
4 21052 AND THE MASTER FRINGE BENEFITS AND SALARY
5 PLAN TO APPROVE THE CREATION OF THE NEW
6 CLASSIFICATION AND SALARY RANGE FOR THE RECORDS
7 MANAGER; SALARY ADJUSTMENT TO THE EXISTING
8 RECREATION SUPERVISOR, UTILITIES ELECTRIC
9 SUPERINTENDENT, UTILITIES DISPATCH
10 SUPERINTENDENT, UTILITIES ELECTRIC FIELD MANAGER,
11 UTILITIES ELECTRIC OPERATIONS MANAGER, UTILITIES
12 GENERATION PLANT MANAGER, AND WASTEWATER
13 OPERATIONS MANAGER CLASSIFICATIONS; TITLE
14 CHANGES TO THE EXISTING CHIEF FINANCIAL
15 OFFICER/CITY TREASURER, ASSISTANT CHIEF FINANCIAL
16 OFFICER CLASSIFICATIONS; REINSTATEMENT OF THE
17 ASSISTANT CITY MANAGER/CFO CLASSIFICATION AND
18 SALARY RANGE; BARGAINING UNIT REASSIGNMENT FOR
19 THE ORGANIZATIONAL DEVELOPMENT AND TRAINING
20 MANAGER CLASSIFICATION; AND DELETION OF NON-
21 UTILIZED UTILITIES DISPATCH SUPERINTENDENT JOB
22 CLASSIFICATION.

23 WHEREAS, on October 4, 2005, Resolution No. 21052 was adopted by the City Council
24 thereby adopting the Master Fringe Benefits and Salary Plan (“FBSP”); and

25 WHEREAS, the FBSP includes the fringe benefits and salary plans for City employees;
26 and

27 WHEREAS, the FBSP has been amended several times to update the benefits and
28 salaries; and

WHEREAS, the Job Code Table of the FBSP needs to be revised to reflect the creation of
the new classification and salary range for the Records Manager; and

WHEREAS, the Job Code Table of the FBSP needs to be revised to reflect the salary
adjustments to the existing Recreation Supervisor, Utilities Electric Superintendent, Utilities
Dispatch Superintendent, Utilities Electric Field Manager, Utilities Electric Operations Manager,
Utilities Generation Plant Manager, and Wastewater Operations Manager classifications; and

WHEREAS, the Job Code Table of the FBSP needs to be revised to reflect the title
changes to the existing Chief Financial Officer/City Treasurer and the Assistant Chief Financial
Officer classifications; and

1 WHEREAS, the Job Code Table of the FBSP needs to be revised to reflect the
2 reinstatement of the Assistant City Manager/CFO classification and salary range; and

3 WHEREAS, the Job Code Table of the FBSP needs to be revised to reflect the bargaining
4 unit reassignment for the Organizational Development and Training Manager classification; and

5 WHEREAS, the Job Code Table of the FBSP needs to be revised to reflect the deletion of
6 non-utilized Utilities Dispatch Superintendent job classification.

7 NOW THEREFORE, BE IT RESOLVED by the City Council of the City of Riverside, as
8 follows:

9 Section 1: Resolution No. 21052 and the Master Fringe Benefits and Salary Plan are
10 hereby amended to 1) approve the creation of the new classification and salary range for the
11 Records Manager; 2) approve the salary adjustments to the existing Recreation Supervisor,
12 Utilities Electric Superintendent, Utilities Dispatch Superintendent, Utilities Electric Field
13 Manager, Utilities Electric Operations Manager, Utilities Generation Plant Manager, and
14 Wastewater Operations Manager classifications, 3) approve the title changes to the existing
15 Chief Financial Officer/City Treasurer and the Assistant Chief Financial Officer classifications,
16 4) approve the reinstatement of the Assistant City Manager/CFO classification and salary range,
17 5) approve the bargaining unit reassignment for the Organizational Development and Training
18 Manager classification, and 6) approve the deletion of the non-utilized Utilities Dispatch
19 Superintendent job classification, all as set forth in Exhibit "A" attached hereto and incorporated
20 herein by reference.

21 Section 2: Authorize the City Manager, or designee, to make minor, non-substantive
22 changes to the Master Fringe Benefits and Salary Plan and any related policies, procedures or
23 documents necessary to implement these provisions.

24 Section 3: The provisions of this resolution shall be operative upon adoption.

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ADOPTED by the City Council this ____ day of _____, 2023.

PATRICIA LOCK DAWSON
Mayor of the City of Riverside

Attest:

DONESIA GAUSE
City Clerk of the City of Riverside

I, Donesia Gause, City Clerk of the City of Riverside, California, hereby certify that the foregoing resolution was duly and regularly adopted at a meeting of the City Council of said City at its meeting held on the ____ day of _____, 2023, by the following vote, to wit:

- Ayes:
- Noes:
- Absent:
- Abstain:

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the official seal of the City of Riverside, California, this ____ day of _____, 2023.

DONESIA GAUSE
City Clerk of the City of Riverside