



City of Arts & Innovation

Commission on Disabilities

TO: COMMISSION ON DISABILITIES **DATE: November 21, 2024**
FROM: GENERAL SERVICES DEPARTMENT **WARD: ALL**
SUBJECT: REVIEW AND APPROVE THE REVISED DRAFT OF THE 2025 ANNUAL
WORK PLAN FOR THE COMMISSION ON DISABILITIES

ISSUE:

Review and approve the revised draft of the 2025 annual work plan for the Commission on Disabilities.

RECOMMENDATION:

That the Commission on Disabilities review and approve the revised draft of the 2025 annual work plan for the Commission on Disabilities.

BACKGROUND:

The Commission on Disabilities' (COD) mission is to identify the needs of persons with disabilities and create a public awareness of these needs in the areas of employment, housing, transportation, media, and physical and communication accessibility. The mission also supports programs and activities that promote greater independence for people with disabilities.

DISCUSSION:

To help focus and enhance the direction of City boards and commissions, City staff has been assigned the responsibility of collaborating with each City boards and commissions to formulate an annual work plan that aligns with the City's Strategic Plan. Once the work plans have been approved and vetted by the various boards and commissions, the commencement of the review process for these board and commission workplans by the City Council Inclusiveness, Community Engagement, and Governmental Processes Committee (ICGC) will be scheduled.

The Commission on Disabilities is tasked with the following powers, duties, and functions per Section 2.66.040 of the Riverside Municipal Code:

1. Advise the City Council on all matters affecting persons with disabilities in the community.

2. Review community policies, programs and actions which affect persons with disabilities and make appropriate recommendations to the City Council.
3. Render advice and assistance as requested to other City boards and commissions, to City departments, and to private agencies on matters affecting persons with disabilities.
4. Identify the needs of persons with disabilities and create a public awareness of these needs in areas such as employment, housing, transportation, media, physical and communication accessibility and other needed areas.
5. Promote greater awareness of the changing life patterns, opportunities and responsibilities of persons with disabilities.
6. Promote the total integration of persons with disabilities into all aspects of community life.
7. Perform other functions and duties as may be directed by the City Council.

Within this framework, the Commission on Disabilities is asked to discuss community outreach, recommended topics of interest, and proposed areas to focus on that they recommend be included in the 2025 Annual Work Plan.

FISCAL IMPACT:

There is no fiscal impact associated with this report.

Prepared by: Fred Tobar, Administrative Analyst

Attachment: 2025 Draft Annual Work Plan