

1 RESOLUTION NO.

2 A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF
3 RIVERSIDE, CALIFORNIA, AMENDING RESOLUTION NO.
4 21052 AND THE MASTER FRINGE BENEFITS AND SALARY
5 PLAN TO APPROVE THE SALARY ADJUSTMENTS TO THE
6 BUILDING SERVICES PROJECT MANAGER, MAINTENANCE
7 SERVICES MANAGER, HUMAN RESOURCES
8 CLASSIFICATIONS, AND SALARY ALIGNMENT
9 ADJUSTMENTS FOR CONFIDENTIAL AND PARA-
PROFESSIONAL CLASSIFICATIONS; CREATION OF THE
NEW CLASSIFICATIONS AND SALARY RANGES FOR THE
SAFETY ANALYST AND ORGANIZATIONAL
DEVELOPMENT AND TRAINING MANAGER; AND THE
DELETION OF THE UTILITIES CUSTOMER SERVICE REP II
AND CLERICAL ASSISTANT CLASSIFICATIONS.

10 WHEREAS, on October 4, 2005, Resolution No. 21052 was adopted by the City Council
11 thereby adopting the Master Fringe Benefits and Salary Plan ("FBSP"); and

12 WHEREAS, the FBSP includes the fringe benefits and salary plans for City employees;
13 and

14 WHEREAS, the FBSP has been amended several times to update the benefits and
15 salaries; and

16 WHEREAS, the Job Code Table of the FBSP needs to be revised to reflect the
17 adjustments to the salary ranges to the Building Services Project Manager, Maintenance Services
18 Manager, Human Resources classifications, and salary alignment adjustments for Confidential
19 and Para-Professional classifications; and

20 WHEREAS, the Job Code Table of the FBSP needs to be revised to reflect the creation of
21 the new classifications and salary ranges for the Safety Analyst and Organizational Development
22 and Training Manager; and

23 WHEREAS, the Job Code Table of the FBSP needs to be revised to reflect the deletion of
24 the Utilities Customer Service Rep II and Clerical Assistant classifications.

25 NOW THEREFORE, BE IT RESOLVED by the City Council of the City of Riverside, as
26 follows:

27 Section 1: Resolution No. 21052 and the Master Fringe Benefits and Salary Plan are
28 hereby amended to 1) approve the adjustment to the salary ranges for the Building Services

1 Project Manager, Maintenance Services Manager, Human Resources classifications, and salary
2 alignment adjustments for Confidential and Para-Professional classifications; 2) approve the
3 creation of the new classifications and salary ranges for the Safety Analyst and Organizational
4 Development and Training Manager; and 3) approve the deletion of the Utilities Customer
5 Service Rep II and Clerical Assistant classifications, all as set forth in Exhibit "A" attached
6 hereto and incorporated herein by reference

7 Section 2: Authorize the City Manager, or designee, to make minor, non-substantive
8 changes to the Master Fringe Benefits and Salary Plan and any related policies, procedures or
9 documents necessary to implement these provisions.

10 Section 3: The provisions of this resolution shall be operative upon adoption.

11 ADOPTED by the City Council this ____ day of _____, 2023.

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13 _____
14 PATRICIA LOCK DAWSON
Mayor of the City of Riverside

15 Attest:

16 _____
17 DONESIA GAUSE
City Clerk of the City of Riverside

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1 I, Donesia Gause, City Clerk of the City of Riverside, California, hereby certify that the
2 foregoing resolution was duly and regularly adopted at a meeting of the City Council of said City
3 at its meeting held on the _____ day of _____, 2023, by the following vote, to wit:

4 Ayes:

5 Noes:

6 Absent:

7 Abstain:

8 IN WITNESS WHEREOF, I have hereunto set my hand and affixed the official seal of
9 the City of Riverside, California, this _____ day of _____, 2023.

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12 Donesia Gause
13 City Clerk of the City of Riverside
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