

## Exhibit B

### Executive Assistant to the City Manager Salary Survey February 2024

Agency	Classification	Min Monthly	Max Monthly
City of Anaheim	Not Comparable		
City of Burbank	Not Comparable		
City of Corona	Not Comparable		
City of Costa Mesa	Not Comparable		
City of Escondido	Executive Assistant- City Manager	\$6,061	\$7,367
City of Fullerton	Executive Assistant (to City Mgr.)		
City of Glendale	Not Comparable	\$5,704	\$7,280
City of Huntington Beach	Not Comparable	\$5,704	\$7,724
City of Long Beach	Not Comparable		
City of Murrieta	Senior Executive Assistant (to City Mgr.)	\$6,519	\$7,924
City of Oceanside	Not Comparable		
City of Ontario	Not Comparable		
City of Pasadena	Not Comparable		
City of Redlands	Not Comparable		
County of Riverside	Not Comparable		

- Max Monthly Market Median = \$7,546

**Principal Accountant  
Salary Survey  
February 2024**

<b>Agency</b>	<b>Classification</b>	<b>Min Monthly</b>	<b>Max Monthly</b>
City of Anaheim	Principal Accountant	\$7,994	\$11,992
City of Pasadena	Principal Accountant	\$9,231	\$11,539
County of Riverside	Principal Accountant	\$6,707	\$11,046
City of Burbank	Principal Accountant	\$7,972	\$10,483
<b>City of Riverside</b>	<b>Principal Accountant</b>	<b>\$8,406</b>	<b>\$10,228</b>
City of Glendale	Principal Accountant	\$6,514	\$9,475
City of Redlands	Principal Accountant	\$7,205	\$9,201
City of Costa Mesa	No equivalent classification		
City of Escondido	No equivalent classification		
City of Fullerton	No equivalent classification		
City of Corona	No equivalent classification		
City of Oceanside	No equivalent classification		
City of Huntington Beach	No equivalent classification		
City of Murrieta	No equivalent classification		
City of Ontario	No equivalent classification		
City of Long Beach	No equivalent classification		

- Max Monthly Market Average = \$10,623
- COR Against Market Average = -3.86%

**Accounts Payable Supervisor  
Salary Survey  
February 2024**

<b>Agency</b>	<b>Classification</b>	<b>Min Monthly</b>	<b>Max Monthly</b>
City of Glendale	Accounts Payable Supervisor	\$5,646	\$8,213
City of Huntington Beach	Accounting Technician Supervisor	\$5,650	\$7,571
<b>City of Riverside</b>	<b>Accounts Payable Supervisor</b>	<b>\$5,891</b>	<b>\$7,155</b>
City of Burbank	Supervising Account Clerk	\$4,427	\$6,102
City of Corona	No equivalent classification		
City of Fullerton	No equivalent classification		
City of Costa Mesa	No equivalent classification		
City of Anaheim	No equivalent classification		
City of Redlands	No equivalent classification		
City of Escondido	No equivalent classification		
City of Pasadena	No equivalent classification		
City of Oceanside	No equivalent classification		
County of Riverside	No equivalent classification		
City of Murrieta	No equivalent classification		
City of Ontario	No equivalent classification		
City of Long Beach	No equivalent classification		

- Max Monthly Market Average = \$7,296
- COR Against Market Average = -1.96%

**Business Tax Collections Supervisor  
Salary Survey  
February 2024**

<b>Agency</b>	<b>Classification</b>	<b>Min Monthly</b>	<b>Max Monthly</b>
City of Costa Mesa	Revenue Supervisor	\$7,987	\$10,702
City of Ontario	Business License Supervisor	\$8,497	\$10,324
City of Pasadena	Municipal Services Supervisor	\$7,788	\$9,735
City of Anaheim	Revenue and Licensing Supervisor	\$6,264	\$9,396
City of Redlands	Revenue Supervisor	\$7,134	\$9,110
City of Corona	Customer Care Supervisor	\$7,381	\$8,972
<b>City of Riverside</b>	<b>Business Tax Collections Supervisor</b>	<b>\$6,894</b>	<b>\$8,397</b>
County of Riverside	Deputy Treasurer-Tax Collector	\$4,946	\$7,628
City of Huntington Beach	Accounting Technician Supervisor	\$5,650	\$7,571
City of Oceanside	Customer Service Supervisor	\$5,509	\$7,379
City of Glendale	Billing & Collections Administrative Supervisor	\$4,922	\$7,160
City of Escondido	No equivalent classification		
City of Fullerton	No equivalent classification		
City of Burbank	No equivalent classification		
City of Murrieta	No equivalent classification		
City of Long Beach	No equivalent classification		

- Max Monthly Market Average = \$8,798
- COR Against Market Average = -4.78%

**Payroll Supervisor  
Salary Survey  
February 2024**

<b>Agency</b>	<b>Classification</b>	<b>Min Monthly</b>	<b>Max Monthly</b>
City of Anaheim	Payroll Manager	\$7,994	\$11,992
City of Pasadena	Payroll Services Manager	\$9,477	\$11,846
City of Costa Mesa	Payroll Supervisor	\$8,105	\$10,862
City of Glendale	Payroll Supervisor	\$7,223	\$10,506
City of Ontario	Payroll Manager	\$8,202	\$9,965
City of Huntington Beach	Senior Payroll Specialist	\$6,691	\$8,967
<b>City of Riverside</b>	<b>Payroll Supervisor</b>	<b>\$6,626</b>	<b>\$8,451</b>
City of Corona	Payroll Analyst	\$6,451	\$7,841
City of Redlands	Payroll Coordinator	\$5,618	\$7,175
County of Riverside	Supervising Accounting Technician	\$4,590	\$6,553
City of Escondido	Payroll Analyst	\$5,226	\$6,352
City of Fullerton	No equivalent classification		
City of Oceanside	No equivalent classification		
City of Burbank	No equivalent classification		
City of Murrieta	No equivalent classification		
City of Long Beach	Inquiry sent		

- Max Monthly Market Average = \$9,206
- COR Against Market Average = -8.93%

**Payroll Technician II  
(Benchmark Class)  
Salary Survey  
February 2024**

<b>Agency</b>	<b>Classification</b>	<b>Min Monthly</b>	<b>Max Monthly</b>
City of Costa Mesa	Payroll Coordinator	\$6,157	\$8,250
City of Huntington Beach	Payroll Specialist	\$5,323	\$7,133
City of Ontario	Payroll Technician	\$5,814	\$7,067
City of Murrieta	Accounting Technician	\$5,452	\$6,627
City of Anaheim	Payroll Technician	\$5,072	\$6,472
City of Long Beach	Payroll Specialist II	\$4,713	\$6,408
City of Burbank	Payroll Technician II	\$4,638	\$6,393
City of Glendale	Payroll Specialist II	\$4,122	\$6,326
City of Oceanside	Payroll Technician II	\$4,631	\$6,207
City of Fullerton	Payroll Technician Series	\$4,187	\$6,127
County of Riverside	Accounting Technician II	\$4,055	\$6,035
<b>City of Riverside</b>	<b>Payroll Technician II</b>	<b>\$4,876</b>	<b>\$5,925</b>
City of Pasadena	Payroll Specialist	\$4,657	\$5,815
City of Corona	Payroll Technician II	\$4,783	\$5,813
City of Escondido	Payroll Technician II	\$4,619	\$5,615
City of Redlands	Payroll Assistant	\$4,076	\$5,204

- Max Monthly Market Average = \$6,366
- COR Against Market Average = -7.44% (adjustment also used for Payroll Tech I)

**Recreation Leader  
Salary Survey  
February 2024**

<b>Agency</b>	<b>Classification</b>	<b>Min Monthly</b>	<b>Max Monthly</b>
City of Burbank	Recreation Leader	\$3,410	\$4,701
City of Oceanside	Seasonal Recreation Leader II	\$3,177	\$3,679
City of Corona	Community Services Leader	\$2,903	\$3,530
City of Ontario	Recreation Leader	\$2,797	\$3,494
City of Murrieta	PT Recreation Leader	\$2,839	\$3,450
City of Pasadena	Recreation Leader	\$3,259	\$3,379
City of Costa Mesa	Community Services Leader II	\$2,687	\$3,266
City of Glendale	Recreation Leader I	\$2,814	\$3,133
City of Long Beach	Recreation Leader Specialist	\$2,877	\$3,104
City of Anaheim	Recreation Leader II	\$2,950	\$3,080
<b>City of Riverside</b>	<b>Recreation Leader</b>	<b>\$2,773</b>	<b>\$2,990</b>
City of Fullerton	Community Services Leader I/II	\$2,600	\$2,600
County of Riverside	No equivalent classification		
City of Redlands	No equivalent classification		
City of Huntington Beach	No equivalent classification		

- Max Monthly Market Average = \$3,401
- Adjust by \$2.50/hr. = \$3,423 max monthly