

## Exhibit B

### Principal Geographic Information Systems (GIS) Analyst Salary Survey December 2023

| Agency                   | Classification                            | Min Monthly | Max Monthly |
|--------------------------|-------------------------------------------|-------------|-------------|
| City of Pasadena         | GIS Administrator                         | \$9,617     | \$12,021    |
| City of Anaheim          | Assistant GIS Manager                     | \$7,614     | \$11,421    |
| City of Burbank          | Principal GIS Specialist                  | \$8,681     | \$11,415    |
| County of Riverside      | GIS Supervisor Analyst                    | \$7,895     | \$10,898    |
| City of Redlands         | Geographic Information Systems Supervisor | \$8,282     | \$10,576    |
| City of Long Beach       | Geographic Information Systems Supervisor | \$7,049     | \$9,602     |
| City of Oceanside        | Geographic Information Systems Supervisor | \$6,767     | \$9,069     |
| City of Fullerton        | No equivalent classification              |             |             |
| City of Ontario          | No equivalent classification              |             |             |
| City of Murrieta         | No equivalent classification              |             |             |
| City of Corona           | No equivalent classification              |             |             |
| City of Costa Mesa       | No equivalent classification              |             |             |
| City of Escondido        | No equivalent classification              |             |             |
| City of Glendale         | No equivalent classification              |             |             |
| City of Huntington Beach | No equivalent classification              |             |             |

- Average market compensation maximum monthly salary is \$10,715
- Median market compensation maximum salary is \$10,898