

HUMAN RELATIONS COMMISSION WORKPLAN UPDATE

City Manager's Office

Finance Committee

March 12, 2025

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1

BACKGROUND

- In 2023, at the direction of the City Council Governmental Processes Committee, each Board and Commission was tasked with creating an annual Workplan that aligned with their duties and functions.
- On January 10th, 2024, the 2024 Human Relations Commission (HRC) Workplan was approved by the Financial Performance and Budget Committee.
- 2024 Workplans began on March 1, 2024, and conclude on February 28, 2025.



2

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2

HUMAN RELATIONS COMMISSION

Mission

To advocate for **equal opportunity, justice, and access to services and opportunities** in the City of Riverside. To empower communities and institutions. To promote an informed and **inclusive multicultural society**. To engage in activities designed to aid in **eliminating prejudice, intolerance and discrimination** against individuals or groups for any reason, including but not limited to: race, color, religion, national origin, language, immigration status, sex, sexual orientation, gender identity, gender expression, disability status, economic status and cultural background.



3

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3

2024 WORKPLAN UPDATE

- GOAL 1 -

Advocate for equal access to facilities, community programs, services, events; and provide feedback on how they can be enhanced.

- OUTCOME -

- Received a presentation from the Police Department and have worked to create strong community outreach opportunities to share resources with community members.
- There is still much collaboration that could occur with City Departments, the Parks & Rec Commission and various organizations that work on translation services, at risk youth programs, etc.



4

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4


2024 WORKPLAN UPDATE

- GOAL 2 -

Ensure all Wards are represented at Human Relations Commission meetings by establishing a commissioner attendance of 80%.

- OUTCOME -

- HRC meetings between March 2024 and January 2025 received an average attendance percentage of **70.1%**.
- Although the attendance goal was not met, unlike previous years, no meetings were canceled due to lack of quorum.



5

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5


2024 WORKPLAN UPDATE

- GOAL 3 -

Support and advocate for efforts to address housing disparities within the community.

- OUTCOME -

- Received a presentation from UCR faculty on the impact of warehousing on employment disparities.
- Received a presentation from the Fair Housing Council on housing. Following this, HRC formed an Ad Hoc Committee to focus on this issue in the coming months.



6

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6


2024 WORKPLAN UPDATE

- GOAL 4 -

Support and advocate for efforts to address basic human rights and community wellbeing.

- OUTCOME -

- Engaged with local advocacy groups to learn about their work and understand how we can support as a Commission.
- Organizations engaged include Interfaith Council, TruEvolution, NAACP Youth Council, and the Police Department.
- HRC awarded \$3,000 in community grants to three local organizations to implement programs focused on increasing multiculturalism and a more inclusive Riverside.

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7


2024 WORKPLAN UPDATE

- GOAL 5 -

Engage with community by completing ward specific outreach efforts quarterly and Citywide outreach efforts no less than twice a year.

- OUTCOME -

- Created a new brand for the Commission including a logo, flyer, and a whiteboard to engage community members at outreach events.
- Participated in tabling opportunities at events including the Martin Luther King Day Walk-a-thon, National Night Out, and Riverside LGBTQ+ Pride Resource Fair.
- Hosted "Coffee with the Commission" meet and greet event in Ward 1.

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8

2024 WORKPLAN UPDATE



CITY OF RIVERSIDE HUMAN RELATIONS COMMISSION

- Serves in an advisory capacity on issues of discrimination and advocate for equal opportunity, justice, and access to services and programs.**
- Works with community organizations to develop sustainable programs designed to eliminate prejudice and discrimination.**
- Studies, recommends and coordinates effective systems to ensure equal justice and access for the City of Riverside.**
- Engages community in dialogue to promote intergroup peacebuilding, equity and human rights throughout Riverside.**

City_Clerk@RiversideCA.gov • (951) 834-5557
Meetings held every 4th Thursday of the month at 4 pm in Council Chambers

Learn more and view meetings agendas at: RiversideCA.gov/CityClerk



9

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9

2024 WORKPLAN UPDATE

- GOAL 6 -

Support the City's Diversity, Equity, and Inclusion (DEI) efforts and advocate for actions to raise awareness, develop strategies, and promote change.

- OUTCOME -

- As the DEI Officer position was put on hold, this goal has not made progress. HRC would like to engage more with current staff focused on DEI initiatives in the absence of this role.
- Received presentation from TruEvolution.
- Raised concern regarding City LGBTQ Liaison.



10

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10

PROPOSED 2025 WORKPLAN

1

Advocate for equitable access to facilities, community programs, services, events; and provide feedback on how they can be enhanced.



Arts, Culture and Recreation
Goal 1.2

Enhance equitable access to arts, culture, and recreational services offerings and facilities.



Infrastructure, Mobility & Connectivity
Goal 6.1

Provide, expand and ensure equitable access to sustainable modes of transportation that connect people to opportunities such as employment, education, healthcare, and community amenities.



11

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11

PROPOSED 2025 WORKPLAN

2

Support and advocate for efforts to address housing disparities within the community.



Community Well-Being
Goal 2.2

Collaborate with partner agencies to improve household resiliency and reduce the incidence and duration of homelessness.

3

Support and advocate for efforts to address basic human rights and community well-being.



Community Well-Being
Goal 2.4

Support programs and innovations that enhance community safety, encourage neighborhood engagement, and build public trust.



12

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12

PROPOSED 2025 WORKPLAN

4

Engage with the community by completing ward specific outreach efforts quarterly and City-wide outreach efforts no less than twice a year.



Community Well-Being

Goal 2.5

Foster relationships between community members, partner organizations, and public safety professionals to define, prioritize, and address community safety and social service needs.

5

Support the City’s Diversity, Equity, and Inclusion (DEI) efforts and advocate for actions to raise awareness, develop strategies, and promote change.



High Performing Government

Goal 5.5

Foster a culture of safety, well-being, resilience, sustainability.



13

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13

PROPOSED 2025 WORKPLAN

6

Support community organizations through the Community Support Grant.



Community Well-Being

Goal 2.5

Foster relationships between community members, partner organizations, and public safety professionals to define, prioritize, and address community safety and social service needs.



14

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14

RECOMMENDATIONS

That the Finance Committee:

1. Receive the annual update on the 2024 HRC Workplan; and
2. Approve the proposed 2025 HRC Workplan.



15

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15

Questions?



16

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16