

1 RESOLUTION NO.

2 A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF
3 RIVERSIDE, CALIFORNIA, AMENDING RESOLUTION NO.
4 21052 TO AMEND PARTS I AND II OF THE FRINGE BENEFITS
5 AND SALARY PLAN, TO REFLECT VARIOUS UPDATES AND
6 CHANGES IN CONNECTION WITH THE MEMORANDUM OF
7 UNDERSTANDING WITH THE RIVERSIDE FIREFIGHTERS'
8 ASSOCIATION (RCFA), AND THE MEMORANDUM OF
9 UNDERSTANDING WITH THE RIVERSIDE FIRE
10 MANAGEMENT GROUP (RFMG).

11 WHEREAS, Resolution No. 21052, the Master Fringe Benefits and Salary Resolution was
12 adopted by the City Council on October 4, 2005, and includes the Fringe Benefits and Salary Plan
13 for said employees; and

14 WHEREAS, various updates and additions to the Master Salary and Fringe Benefits
15 Resolution have been proposed; and

16 WHEREAS, Resolution No. 21052, the Master Fringe Benefits and Salary Plan, must be
17 revised to include the proposed changes.

18 NOW THEREFORE, BE IT RESOLVED by the City Council of the City of Riverside, as
19 follows:

20 Section 1: The Master Fringe Benefits and Salary Plan, Parts I and II, are hereby
21 amended as follows:

22 To reflect the additions, revisions and/or deletions detailed in the City Council
23 Memorandum dated January 6, 2026, regarding the Memorandum of Understanding with the
24 Riverside Firefighters' Association (RCFA) and the Memorandum of Understanding with the
25 Riverside Fire Management Group (RFMG), as shown in Exhibits "A" and "B" attached hereto
26 and incorporated herein by reference.

27 Section 2: The provisions of this amendment shall be effective upon adoption and
28 operative as set forth in Exhibits "A" and "B" as amended and attached hereto.

Section 3: Authorize the City Manager, or designee, to make minor, non-substantive
changes to the Master Fringe Benefits and Salary Plan and any related policies, procedures or
documents necessary to implement these provisions.

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ADOPTED by the City Council this ____ day of _____, 2026.

PATRICIA LOCK DAWSON
Mayor of the City of Riverside

Attest:

DONESIA GAUSE
City Clerk of the City of Riverside

I, Donesia Gause, City Clerk of the City of Riverside, California, hereby certify that the foregoing resolution was duly and regularly adopted at a meeting of the City Council of said City at its meeting held on the ____ day of _____, 2026, by the following vote, to wit:

- Ayes:
- Noes:
- Absent:
- Abstain:

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the official seal of the City of Riverside, California, this ____ day of _____, 2026.

DONESIA GAUSE
City Clerk of the City of Riverside