

RESOLUTION NO.

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF RIVERSIDE, CALIFORNIA, AMENDING RESOLUTION NO. 21052 TO AMEND PARTS I AND II OF THE FRINGE BENEFITS AND SALARY PLAN, TO REFLECT VARIOUS UPDATES AND CHANGES IN CONNECTION WITH THE MEMORANDUM OF UNDERSTANDING WITH THE RIVERSIDE FIREFIGHTERS' ASSOCIATION (RCFA), AND THE MEMORANDUM OF UNDERSTANDING WITH THE RIVERSIDE FIRE MANAGEMENT GROUP (RFMG).

8        WHEREAS, Resolution No. 21052, the Master Fringe Benefits and Salary Resolution was  
9 adopted by the City Council on October 4, 2005, and includes the Fringe Benefits and Salary Plan  
10 for said employees; and

WHEREAS, various updates and additions to the Master Salary and Fringe Benefits Resolution have been proposed; and

13 WHEREAS, Resolution No. 21052, the Master Fringe Benefits and Salary Plan, must be  
14 revised to include the proposed changes.

15                   NOW THEREFORE, BE IT RESOLVED by the City Council of the City of Riverside, as  
16 follows:

17        Section 1:     The Master Fringe Benefits and Salary Plan, Parts I and II, are hereby  
18        amended as follows:

19 To reflect the additions, revisions and/or deletions detailed in the City Council  
20 Memorandum dated January 6, 2026, regarding the Memorandum of Understanding with the  
21 Riverside Firefighters' Association (RCFA) and the Memorandum of Understanding with the  
22 Riverside Fire Management Group (RFMG), as shown in Exhibits "A" and "B" attached hereto  
23 and incorporated herein by reference.

24        Section 2: The provisions of this amendment shall be effective upon adoption and  
25        operative as set forth in Exhibits "A" and "B" as amended and attached hereto.

26        Section 3:    Authorize the City Manager, or designee, to make minor, non-substantive  
27 changes to the Master Fringe Benefits and Salary Plan and any related policies, procedures or  
28 documents necessary to implement these provisions.

1 ADOPTED by the City Council this \_\_\_\_\_ day of \_\_\_\_\_, 2026.  
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PATRICIA LOCK DAWSON  
Mayor of the City of Riverside

6 Attest:  
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DONESIA GAUSE  
9 City Clerk of the City of Riverside

10 I, Donesia Gause, City Clerk of the City of Riverside, California, hereby certify that the  
11 foregoing resolution was duly and regularly adopted at a meeting of the City Council of said City  
12 at its meeting held on the \_\_\_\_\_ day of \_\_\_\_\_, 2026, by the following vote, to wit:

13 Ayes:

14 Noes:

15 Absent:

16 Abstain:

17 IN WITNESS WHEREOF, I have hereunto set my hand and affixed the official seal of the  
18 City of Riverside, California, this \_\_\_\_\_ day of \_\_\_\_\_, 2026.

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DONESIA GAUSE  
20 City Clerk of the City of Riverside  
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