

1 RESOLUTION NO.

2 A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF
3 RIVERSIDE, CALIFORNIA, AMENDING RESOLUTION NO.
4 21052 AND THE MASTER FRINGE BENEFITS AND SALARY
5 PLAN TO APPROVE THE SALARY ADJUSTMENTS TO THE
6 EXISTING ADMINISTRATIVE ANALYST, MANAGEMENT
7 ANALYST AND FINANCIAL ANALYST SERIES; APPROVE
8 AN ADDITIONAL STEP FOR THE SENIOR MECHANIC
9 CLASSIFICATION; DELETION OF NON-UTILIZED
10 CLASSIFICATIONS; AND APPROVE ADDITIONAL FIVE
11 PERCENT SPECIAL COMPENSATION FOR CNG FUEL
12 ISLAND ASSIGNMENT.

13 WHEREAS, on October 4, 2005, Resolution No. 21052 was adopted by the City Council
14 thereby adopting the Master Fringe Benefits and Salary Plan (“FBSP”); and

15 WHEREAS, the FBSP includes the fringe benefits and salary plans for City employees;
16 and

17 WHEREAS, the FBSP has been amended several times to update the benefits and
18 salaries; and

19 WHEREAS, the Job Code Table of the FBSP needs to be revised to reflect the salary
20 adjustments for the existing classifications within the Administrative Analyst, Management
21 Analyst and Financial Analyst series; and

22 WHEREAS, the Job Code Table of the FBSP needs to be revised to reflect an additional
23 step for the Senior Mechanic classification and deletion of the Senior Mechanic Specialist
24 classification.

25 NOW THEREFORE, BE IT RESOLVED by the City Council of the City of Riverside, as
26 follows:

27 Section 1: Resolution No. 21052 and the Master Fringe Benefits and Salary Plan are
28 hereby amended Warehouse Supervisor to 1) approve the salary adjustments for the existing
classifications within the Administrative Analyst, Management Analyst and Financial Analyst
series; 2) approve an additional step for the Senior Mechanic classification and deletion of the
Senior Mechanic Specialist classification; and 3) approve an additional five percent (5%) special
compensation for employees in the Fire Mechanic, Mechanic, and Senior Mechanic

1 classifications when assigned to the CNG fuel island, all as set forth in Exhibit “A” and Exhibit
2 “B” attached hereto and incorporated herein by reference.

3 Section 2: Authorize the City Manager, or designee, to make minor, non-substantive
4 changes to the Master Fringe Benefits and Salary Plan and any related policies, procedures or
5 documents necessary to implement these provisions.

6 Section 3: The provisions of this resolution shall be operative upon adoption.

7 ADOPTED by the City Council this ____ day of _____, 2025.

8
9 _____
10 PATRICIA LOCK DAWSON
11 Mayor of the City of Riverside

12 Attest:

13 _____
14 DONESIA GAUSE
15 City Clerk of the City of Riverside

16 I, Donesia Gause, City Clerk of the City of Riverside, California, hereby certify that the
17 foregoing resolution was duly and regularly adopted at a meeting of the City Council of said City
18 at its meeting held on the ____ day of _____, 2025, by the following vote, to wit:

19 Ayes:

20 Noes:

21 Absent:

22 Abstain:

23 IN WITNESS WHEREOF, I have hereunto set my hand and affixed the official seal of
24 the City of Riverside, California, this ____ day of _____, 2025.

25 _____
26 DONESIA GAUSE
27 City Clerk of the City of Riverside

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