



*City of Arts & Innovation*

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# Commission on Disabilities

**TO: COMMISSION ON DISABILITIES** **DATE: JANUARY 15, 2025**  
**FROM: CITY MANAGER'S OFFICE** **WARD: ALL**  
**SUBJECT: REVIEW AND DISCUSS THE 2026 ANNUAL WORK PLAN FOR THE COMMISSION ON DISABILITIES**

**ISSUE:**

Review and discuss the 2026 annual work plan for the Commission on Disabilities.

**RECOMMENDATION:**

That the Commission on Disabilities review and discuss the 2026 annual work plan for the Commission on Disabilities and create a new ad hoc committee.

**BACKGROUND:**

The Commission on Disabilities' (COD) mission is to identify the needs of persons with disabilities and create a public awareness of these needs in the areas of employment, housing, transportation, media, and physical and communication accessibility. The mission also supports programs and activities that promote greater independence for people with disabilities.

**DISCUSSION:**

In order to help focus and guide, City staff are tasked to work with each City board/commission to develop an annual work plan.

The Commission on Disabilities is tasked with the following powers, duties, and functions per Section 2.66.040 of the Riverside Municipal Code:

1. Advise the City Council on all matters affecting persons with disabilities in the community.
2. Review community policies, programs and actions which affect persons with disabilities and make appropriate recommendations to the City Council.
3. Render advice and assistance as requested to other City boards and commissions, to City departments, and to private agencies on matters affecting persons with disabilities.
4. Identify the needs of persons with disabilities and create a public awareness of these needs in areas such as employment, housing, transportation, media, physical and communication

accessibility and other needed areas.

5. Promote greater awareness of the changing life patterns, opportunities and responsibilities of persons with disabilities.
6. Promote the total integration of persons with disabilities into all aspects of community life.
7. Perform other functions and duties as may be directed by the City Council.

Within this framework, the Commission on Disabilities is asked to discuss community outreach, recommended topics of interest, and proposed areas to focus on that they recommend be included in the 2026 Annual Work Plan.

**FISCAL IMPACT:**

There is no fiscal impact associated with this report.

Prepared by: Fred Tobar, Administrative Analyst

Attachment: 2026 Annual Work Plan template  
2025 Annual Work Plan