

## **EXHIBIT A**

### **CHANGES TO THE CLASSIFICATION PLAN**

#### **JOB CODE TABLE**

#### **SALARY CHANGES TO THE JOB CODE TABLE**

#### **SALARY CHANGES:**

<b>JOB CODE</b>	<b>CLASSIFICATION</b>	<b>FROM</b>	<b>TO</b>
3020	Lead Park Maintenance Worker	GNLS/G33E 5,692 – 6,919	GNLS/G35F 6,287 – 7,642
3021	Lead Park Maintenance Worker (T)	GNL2/G78C 5,421 – 6,589	GNL2/G79C 5,987 – 7,278
3005	Senior Park Maintenance Worker	GNLS/G29E 5,104 – 6,200	GNLS/G30F 5,331 – 6,480
3006	Senior Park Maintenance Worker (T)	GNL2/G75A 4,858 – 5,901	GNL2/G76F 5,074 – 6,168
3015	Park Supervisor	SUPV/U06J 5,951 – 7,594	SUPV/U14A 6,588 – 8,407
9210	Deputy Chief Innovation Officer	NCLP/A74G 10,954 – 13,662	NCLP/A74J 11,611 – 14,482
8326	Assistant Chief Financial Officer	NCLP/A76C 10,660 – 14,306	NCLP/A75H 11,193 – 14,991
8280	Senior Accountant	PROF/K12O 6,673 – 8,510	PROF/K15L 7,089 – 9,027
7681	Environmental Compliance Supervisor	SUPV/U16D 7,200 – 9,644	SUPV/U16L 7,799 – 9,936
2675	Police Program Supervisor	SUPV/U06A 5,020 – 6,096	SUPV/U06G 5,501 – 6,680
0650	Utilities Customer Service Supervisor	SUPV/U06E 6,049 – 7,348	SUPV/U08A 6,351 – 7,715
2492	Public Safety Dispatcher-Hourly	SPCM/J71A 25.00 – 30.00	SPCM/J97F 27.00 – 43.00
2430	Police Cadet	SPCH/H16B 15.50 – 17.08	SPCH/H23D 17.47 – 20.22
8270	Accountant II	PROF/K12A 6,364 – 7,736	PROF/K12Q 6,751 – 8,206
6260	Lifeguard/Instructor	SPCH/H21A 15.50 – 16.10	SPCH/H35C 19.40264 – 20.00264
6280	Pool Manager	SPCH/H28A 17.79245 – 18.97224	SPCH/H35F 22.37111 – 23.57111
6285	Assistant Aquatics Coordinator	SPCH/H35D 20.96306 – 22.35499	SPCH/S56A 26.37384 – 27.77384

#### **TITLE CHANGES:**

<b>JOB CODE</b>	<b>CURRENT CLASSIFICATION</b>	<b>PROPOSED CLASSIFICATION</b>
0613	Utilities Customer Service Representative III	Lead Utilities Customer Service Representative

0614	Utilities Customer Service Representative III (T)	Lead Utilities Customer Service Representative (T)
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**NEW CLASSIFICATIONS AND SALARY RANGES:**

<b>JOB CODE</b>	<b>CLASSIFICATION</b>	<b>SALARY RANGES</b>
9532	Administrative Analyst to the Mayor (NC)	PRNC/K09G 5,377 – 7,205
8337	Debt and Treasury Manager (NC)	NCLP/A74F 10,680 – 13,628

**DELETE CLASSIFICATIONS:**

<b>JOB CODE</b>	<b>CLASSIFICATION</b>
1750	Offset Duplicating Machine Operator I
1751	Offset Duplicating Machine Operator I (T)