

EXHIBIT A

CHANGES TO THE CLASSIFICATION PLAN

JOB CODE TABLE

SALARY CHANGE TO THE JOB CODE TABLE

NEW CLASSIFICATIONS:

JOB CODE	CLASSIFICATION	PROPOSED SALARY
4774	Utilities Electric Meter Supervisor	PFMS/V72A 11,941 – 14,514

SALARY CHANGES & TITLE CHANGE:

JOB CODE	CURRENT CLASSIFICATION	PROPOSED CLASSIFICATION	FROM	TO
1079	Utilities Public Benefits/Customer Relations Manager	Utilities Customer Engagement Manager	NCLP/A65I 9,934 – 12,682	NCLP/A65I 12,273 – 15,669

SALARY CHANGE:

JOB CODE	CLASSIFICATION	FROM	TO
0891	Utilities Customer Service Manager	NCLM/B66E 9,417 – 13,823	NCLP/A65I 12,273 – 15,669
0831	Utilities Field Services Manager	NCLM/B54B 7,715 – 11,888	NCLM/B54B 7,951 – 12,251
6480	Recreation Supervisor	SUPV/U11A 6,530 – 8,334	SUPV/U11A 7,000 – 9,380
6430	Special Transit Supervisor	SUPV/U11D 6,790 – 8,660	SUPV/U11A 7,000 – 9,380

BARGAINING UNIT & SALARY INDEX CHANGE

JOB CODE	CLASSIFICATION	CURRENT BU AND SALARY INDEX	PROPOSED BU AND SALARY INDEX
7636	Construction Contracts Administrator	MANAGEMENT MGTS/M90K	SR. MANAGEMENT NCLP/A74C

SALARY INDEX CHANGES:

JOB CODE	CLASSIFICATION	CURRENT SALARY INDEX	PROPOSED SALARY INDEX
7540	Code Enforcement Manager	NCLM/B75P	NCLP/A74C
8831	Real Property Services Manager	NCLM/B75P	NCLP/A74C

DELETE CLASSIFICATIONS:

JOB CODE	CLASSIFICATION
4520	Building Services Operations Manager
8762	Licensed Clinical Social Worker