



# HUMAN RESOURCES BOARD

## 2025 Workplan

### Mission

The mission of the Human Resources Board is to act in an advisory capacity to the Mayor and City Council on matters related to personnel administration such as employment opportunities, equal employment opportunity, and policies and procedures impacting Human Resources among other issues.

### STRATEGIC PRIORITIES

The Human Resources Board 2025 Work Plan aligns with the following Envision Riverside 2025 Strategic Priorities.

1. Act in advisory capacity to the City Council, actively evaluate proposed policies and procedures, rules and regulations related to human resources management. Apply current knowledge, critical thinking, and analysis to make timely recommendations which reflect the Envision Riverside 2025 strategic plan's focus on community trust, equity, fiscal responsibility, innovation, sustainability and resiliency.



#### High Performing Government Goal 5.1

Attract, develop, engage, and retain a diverse and highly skilled workforce across the entire City organization.

2. The Human Resources Board makes sound recommendations which reflect best practices regarding conditions of employment and human resources management, including opportunities for process improvement. By doing so the Board actively furthers the City's goal of creating and maintaining a high performing government.



#### High Performing Government Goal 5.3

Enhance communication and collaboration with community members to improve transparency, build public trust, and encourage shared decision-making.

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3. The Human Resources Board hears grievances and appeals submitted by any person in classified service (unrepresented). The Board objectively reviews and analyzes evidence presented and uses it to make timely fair and impartial findings and advisory recommendations.



**High Performing Government**  
Goal 5.5

Foster a culture of safety, well-being, resilience, sustainability, diversity, and inclusion across the city organization.

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