

1 RESOLUTION NO.

2 A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF
3 RIVERSIDE, CALIFORNIA, AMENDING RESOLUTION NO.
4 21052 AND THE MASTER FRINGE BENEFITS AND SALARY
5 PLAN TO AMEND SECTION 16, HEALTH INSURANCE, TO
6 UPDATE THE CITY CONTRIBUTION PROVISIONS AND
7 INCREASE THE CITY CONTRIBUTION TOWARDS HEALTH
8 INSURANCE FOR THE UNREPRESENTED EMPLOYEE
9 GROUPS.

10 WHEREAS, on October 4, 2005, Resolution No. 21052 was adopted by the City Council
11 thereby adopting the Master Fringe Benefits and Salary Plan (“FBSP”); and

12 WHEREAS, the FBSP includes the fringe benefits and salary plans for City employees;
13 and

14 WHEREAS, the FBSP has been amended several times to update the benefits and
15 salaries; and

16 WHEREAS, the FBSP, Section 16, Health Insurance, needs to be revised to update the
17 City contribution provisions and increase the City contribution towards health insurance for the
18 Unrepresented Employee groups.

19 NOW THEREFORE, BE IT RESOLVED by the City Council of the City of Riverside, as
20 follows:

21 Section 1: Resolution No. 21052 and the Master Fringe Benefits and Salary Plan are
22 hereby amended to approve the revision to Section 16, Health Insurance, to update the City
23 contribution provisions and increase the City contribution towards health insurance for the
24 Unrepresented Employee groups, as shown in Exhibit “A” attached hereto and incorporate
25 herein.

26 Section 2: Authorize the City Manager, or his designee, to make any additional
27 minor, non-substantive changes to the Master Fringe Benefits and Salary Plan and any related
28 policies, procedures or documents necessary to implement these provisions.

Section 3: The provisions of this resolution shall be operative upon adoption.

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ADOPTED by the City Council this ____ day of _____, 2024.

PATRICIA LOCK DAWSON
Mayor of the City of Riverside

Attest:

DONESIA GAUSE
City Clerk of the City of Riverside

I, Donesia Gause, City Clerk of the City of Riverside, California, hereby certify that the foregoing resolution was duly and regularly adopted at a meeting of the City Council of said City at its meeting held on the ____ day of _____, 2024, by the following vote, to wit:

Ayes:

Noes:

Absent:

Abstain:

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the official seal of the City of Riverside, California, this ____ day of _____, 2024.

DONESIA GAUSE
City Clerk of the City of Riverside