

EXHIBIT A**CHANGES TO THE CLASSIFICATION PLAN****JOB CODE TABLE****SALARY CHANGE TO THE JOB CODE TABLE****NEW CLASSIFICATIONS:**

JOB CODE	CLASSIFICATION	PROPOSED SALARY
0476	Payroll Coordinator	PROF/K12Q 7,378 – 8,967

SALARY CHANGES:

JOB CODE	CLASSIFICATION	FROM	TO
1073	Utilities Principal Programs and Services Representative	PROF/K18J 8,231 – 11,025	PROF/K18J 9,033 – 12,099

REASSIGNMENT OF BENEFIT LEVELS:

JOB CODE	CLASSIFICATION	FROM	TO
9268	Geographic Information Systems Analyst Trainee	PROF/K08I 5,915 – 6,522 (PROFESSIONAL)	PARA/N08E 5,915 – 6,522 (PARA-PROFESSIONAL)

REINSTATE CLASSIFICATION:

JOB CODE	CLASSIFICATION	SALARY RANGE
3770	Utilities Electric Field Helper	PFUS/I30C 6,871 – 8,348

DELETE CLASSIFICATIONS:

JOB CODE	CLASSIFICATION
3790	Utilities Electric Crew Assistant
4680	Utilities Electric Service Crew Supervisor
0022	Clerical Assistant
0023	Clerical Assistant (T)
9050	Data Entry Operator
9051	Data Entry Operator (T)
2980	Fuel Truck Operator & Attendant
2981	Fuel Truck Operator & Attendant (T)