

1 RESOLUTION NO.

2 A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF
3 RIVERSIDE, CALIFORNIA, AMENDING RESOLUTION NO. 21052 TO
4 AMEND PARTS I, II, III AND IV THE FRINGE BENEFITS AND
5 SALARY PLAN, TO APPROVE THE SALARY ADJUSTMENT AND
6 TITLE CHANGE TO THE WORKERS' COMPENSATION ASSISTANT
7 CLASSIFICATION; SALARY ADJUSTMENTS TO THE RECORDS
8 MANAGER, DEPUTY CITY CLERK, AND CITY CLERK SPECIALIST
9 CLASSIFICATIONS; DELETION OF NON-UTILIZED
10 CLASSIFICATIONS; AND MISCELLANEOUS LANGUAGE CLEAN-
11 UP.

12 WHEREAS, on October 4, 2005, Resolution No. 21052 was adopted by the City Council
13 thereby adopting the Master Fringe Benefits and Salary Plan ("FBSP"); and

14 WHEREAS, the FBSP includes the fringe benefits and salary plans for City employees;
15 and

16 WHEREAS, the FBSP has been amended several times to update the benefits and salaries;
17 and

18 WHEREAS, the Job Code Table of the FBSP needs to be revised to reflect the salary
19 adjustment and title change to the Workers' Compensation Assistant classification; and

20 WHEREAS, the Job Code Table of the FBSP needs to be revised to reflect the salary
21 adjustments to the Records Manager, Deputy City Clerk, and City Clerk Specialist classifications;
22 and

23 WHEREAS, the Job Code Table of the FBSP needs to be revised to reflect the deletion of
24 non-utilized classifications; and

25 WHEREAS, the FBSP needs to be revised to reflect miscellaneous language clean-up,
26 including removing Section 25 and revision Section 5(m)(3).

27 NOW THEREFORE, BE IT RESOLVED by the City Council of the City of Riverside, as
28 follows:

29 Section 1: Resolution No. 21052 and the Master Fringe Benefits and Salary Plan are
30 hereby amended to 1) approve the salary adjustment and title change to the Workers'
31 Compensation Assistant classification; 2) approve the salary adjustments to the Records Manager,
32 Deputy City Clerk, and City Clerk Specialist classifications 3) to approve the deletion of non-

1 utilized classifications, 4) approve miscellaneous language clean-up, including removing Section
2 25 and removing Section 5(m)(3), all as set forth in Exhibits “A,” “B,” and “C” attached hereto
3 and incorporated herein by reference.

4 Section 2: The provisions of this amendment shall be effective upon adoption and
5 operative as set forth in Exhibits “A,” “B,” and “C” as amended and attached hereto.

6 Section 3: Authorize the City Manager, or designee, to make minor, non-substantive
7 changes to the Master Fringe Benefits and Salary Plan and any related policies, procedures or
8 documents necessary to implement these provisions.

9 ADOPTED by the City Council this ____ day of _____, 2026.

10
11 _____
12 PATRICIA LOCK DAWSON
13 Mayor of the City of Riverside

14 Attest:

15 _____
16 DONESIA GAUSE
17 City Clerk of the City of Riverside

18 I, Donesia Gause, City Clerk of the City of Riverside, California, hereby certify that the
19 foregoing resolution was duly and regularly adopted at a meeting of the City Council of said City
20 at its meeting held on the ____ day of _____, 2026, by the following vote, to wit:

21 Ayes:

22 Noes:

23 Absent:

24 Abstain:

25 IN WITNESS WHEREOF, I have hereunto set my hand and affixed the official seal of the
26 City of Riverside, California, this ____ day of _____, 2026.

27 _____
28 DONESIA GAUSE
City Clerk of the City of Riverside

314204 SW 05/13/26