

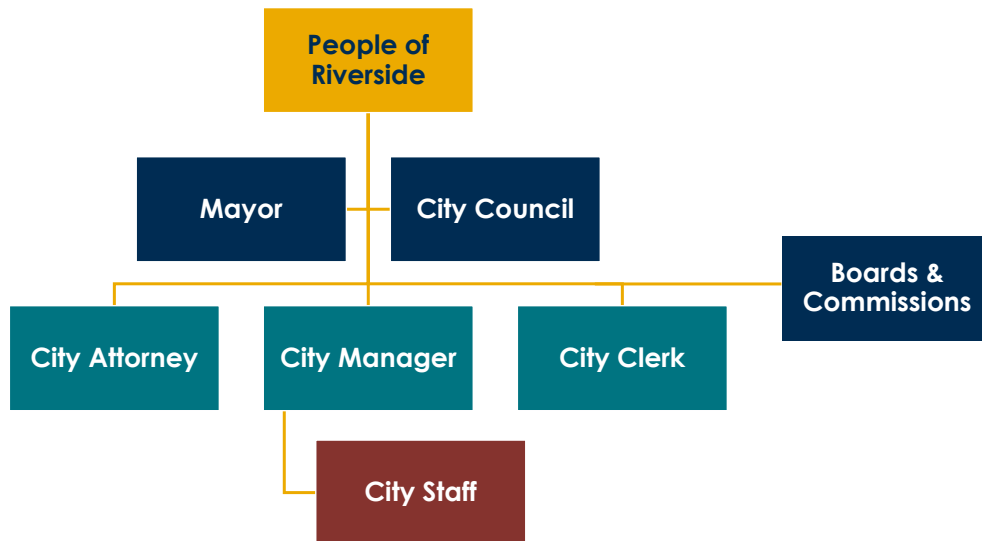
CITY MANAGER'S OFFICE OVERVIEW AND EMPLOYEE RECOGNITION

City Council
February 6, 2024

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ORGANIZATIONAL CHART



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CITY MANAGERS OFFICE ADMINISTRATION



Mike Futrell
City Manager



Kris Martinez
Assistant City Manager
Quality of Life



Rafael Guzman
Assistant City Manager
Chief Sustainability Officer
Sustainability



Edward Enriquez
Assistant City Manager
Chief Financial Officer/Treasurer
High Performance Team



Phil Pitchford
Public Information Officer

Grants Administration	Governmental Relations	Office Administration	Recruiting New Analysts	Principal Analysts Promoted to New Positions!
Jeff McLaughlin	Chekesha Gilliam	Jennifer Anderson, Lead Monique Morrison-Cook Daisy Gastelum	Recruiting	Pub. Works Deputy Director, Lee Withers
Grants Assistant VACANT			Recruiting	HR Workforce Mgr., Randy Solis
			On Hold	HHS Deputy Director, Megan Stoye

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QUALITY OF LIFE



Kris Martinez
Assistant City Manager



Quality of Life



Erin Christmas
Library



Robyn Peterson
Museum



Pamela Galera
Parks, Recreation &
Community Services



Gilbert Hernandez
Public Works


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SUSTAINABILITY



Rafael Guzman
Assistant City Manager
Chief Sustainability Officer



Sustainability

Office of Sustainability



Jennifer Lilley
Community & Economic
Development



Todd Corbin
Public Utilities


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HIGH PERFORMANCE TEAM



Edward Enriquez
Assistant City Manager
Chief Financial Officer/Treasurer



High Performance Team



Carl Carey
General Services



Rene Goldman
Human Resources



Kristie Thomas
Finance



George Khalil
Innovation & Technology



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PUBLIC SAFETY, HOUSING AND HUMAN SERVICES, & COMMUNICATIONS



Mike Futrell
City Manager



Larry V. Gonzalez
Police



Michael D. Moore
Fire



Michelle Davis
Department of Housing
and Human Services



Kaitlin Reiersen
Communications



Phil Pitchford
Public Information Officer



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2023 ACCOMPLISHMENTS

-  Restructured **Executive Staff** and Appointed **New Finance Director**
-  Established **Department of Housing and Human Services**
-  Stabilized the **Budget**
-  Record **\$200M+ in grants** and outside funding
-  Reestablished the **Internal Audit Program**
-  Hired **496 new employees**, including 62 police officers
-  Energized the **Safety Program** and **DEI Initiative**




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2023 ACCOMPLISHMENTS

-  Large Investment in **Public Works** including streets, sidewalks, medians
-  Large Investment in **Parks** including playgrounds, trails, senior centers
-  Large Investment in **Public Safety** including police cars, helicopters
-  **Fireworks, Library Hours, Pool Use, Ice Skating and record Festival of Lights**
-  **Improving Permitting** – 6,000 permits, \$335M, highest since 2006
-  Energized **Economic Development** with new plan, new staff, new energy
-  Upgraded **Boards and Commissions** and **public outreach**




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AND FINALLY...

**Empowered All
Departments to...**

Take Charge,
Lead & Innovate

**“A person who feels
genuinely appreciated
will always do more
than what is expected.”**











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KEY PRIORITIES

-  Support of a **High-Performance Team**
-  Addressing **Homelessness and Housing**
-  Focus on **Public Safety**
-  Solidifying **City Finances**
-  Better than Well Maintained **City Infrastructure**
-  Reliable **Customer Service** and **Service Delivery**
-  Energizing **Economic Development**
-  Complete the **2024 Book of Work**



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EMPLOYEE OF THE YEAR



Employee of the Year
2023



Employee who made the greatest impact in 2023 is _____ •



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THANK YOU!





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