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RESOLUTION NO.

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF RIVERSIDE, CALIFORNIA, AMENDING RESOLUTION NO. 21052 TO AMEND PARTS I AND II OF THE FRINGE BENEFITS AND SALARY PLAN, TO REFLECT VARIOUS UPDATES AND CHANGES IN CONNECTION WITH THE MEMORANDUM OF UNDERSTANDING WITH THE RIVERSIDE FIREFIGHTERS’ ASSOCIATION (RCFA).

WHEREAS, Resolution No. 21052, the Master Fringe Benefits and Salary Resolution was adopted by the City Council on October 4, 2005, and includes the Fringe Benefits and Salary Plan for said employees; and

WHEREAS, various updates and additions to the Master Salary and Fringe Benefits Resolution have been proposed; and

WHEREAS, Resolution No. 21052, the Master Fringe Benefits and Salary Plan, must be revised to include the proposed changes.

NOW THEREFORE, BE IT RESOLVED by the City Council of the City of Riverside, as follows:

Section 1: The Master Fringe Benefits and Salary Plan, Parts I and II, are hereby amended as follows:

To reflect the additions, revisions and/or deletions detailed in the City Council Memorandum dated March 28, 2023, regarding the Memorandum of Understanding with the Riverside Firefighters’ Association (RCFA), as shown in Exhibit “A” attached hereto and incorporated herein by reference.

Section 2: The provisions of this amendment shall be effective upon adoption and operative as set forth in Exhibit “A” as amended and attached hereto.

Section 3: Authorize the City Manager, or his designee, to make minor, non-substantive changes to Master Fringe Benefits and Salary Plan and any related policies, procedures, or documents necessary to implement these provisions.

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ADOPTED by the City Council this ____ day of _____, 2023.

PATRICIA LOCK DAWSON
Mayor of the City of Riverside

Attest:

DONESIA GAUSE
City Clerk of the City of Riverside

I, Donesia Gause, City Clerk of the City of Riverside, California, hereby certify that the foregoing resolution was duly and regularly adopted at a meeting of the City Council of said City at its meeting held on the ____ day of _____, 2023, by the following vote, to wit:

Ayes:

Noes:

Absent:

Abstain:

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the official seal of the City of Riverside, California, this _____ day of _____, 2023.

DONESIA GAUSE
City Clerk of the City of Riverside