

EXHIBIT A

CHANGES TO THE CLASSIFICATION PLAN

JOB CODE TABLE

SALARY CHANGES TO THE JOB CODE TABLE

SALARY CHANGES:

JOB CODE	CLASSIFICATION	FROM	TO
6986	Building Services Project Manager	MGTS/M47E 6,275 – 8,407	MGTS/M47E 7,216 – 9,668
5395	Maintenance Services Manager	MGTS/M61E 7,779 – 10,425	MGTS/M78E 7,935 – 10,635
8699	Human Resources Specialist	PARA/N16B 3,288 – 5,531	PARA/N16B 3,404 – 5,727
8710	Human Resources Analyst	PROF/K12N 5,377 – 7,205	PROF/K12Q 6,087 – 8,157
8720	Senior Human Resources Analyst	PROF/K18D 6,537 – 8,760	PROF/K18D 7,000 – 9,380
8732	Principal Human Resources Analyst	PROF/K24A 7,779 – 10,425	PROF/K21G 8,259 – 11,068
8738	Deputy Human Resources Director	NCLP/A73B 9,925 – 12,675	NCLP/A74J 11,189 – 14,290
0140	Workers' Compensation Assistant	CNFS/C25C 3,420 – 5,314	CNFS/C25C 3,404 – 5,727
8620	Claims Administrator	PARA/N16D 6,464 – 7,855	PARA/N16D 6,087 – 8,157
8622	Senior Claims Administrator	PROF/K15J 7,127 – 8,660	PROF/K15J 7,000 – 9,380
8625	Workers' Compensation Supervisor	PROF/K18F 7,779 – 10,420	PROF/K18F 8,259 -11,068
8655	Safety Specialist	PARA/N19A 4,332 – 5,531	PARA/N16B 3,404 – 5,727
0347	Administrative Assistant	CNFS/C22A 3,786 – 5,073	CNFS/C22A 4,015 – 5,380
0086	Senior Office Specialist	CNFS/C23I 3,491 – 4,678	CNFS/C23I 3,704 – 4,964
0027	Office Specialist	CNFS/C15D 2,730 – 4,033	CNFS/C15D 2,894 – 4,276
0091	Public Information Representative	CNFS/C23I 3,491 – 4,678	CNFS/C23I 3,704 – 4,964
0420	Account Clerk II	PARA/N06A 3,515 – 4,266	PARA/N06A 3,768 – 4,573
8230	Accountant I	PARA/N11C 5,413 – 6,580	PARA/N11C 5,741 – 6,978
0465	Accounting Technician	PARA/N11B 4,416 – 5,366	PARA/N11B 4,734 – 5,752

0440	Senior Account Clerk	PARA/N01B 3,929 – 4,775	PARAN01B 4,209 - 5118
0474	Payroll Technician I	PARA/N06A 3,515 – 4,266	PARA/N06A 3,768 – 4,573
0475	Payroll Technician II	PARA/N11B 4,416 – 5,366	PARA/N11B 4,734 – 5,752

NEW CLASSIFICATIONS AND SALARY RANGES:

JOB CODE	CLASSIFICATION	SALARY RANGES
8715	Organizational Development and Training Manager	PROF/K27E 9,020 – 12,175
8657	Safety Analyst	PROF/K12Q 6,087 – 8,157

DELETE CLASSIFICATIONS:

JOB CODE	CLASSIFICATION
0611	Utilities Customer Service Rep II
0021	Clerical Assistant