



# CITY MANAGER'S OFFICE OVERVIEW AND EMPLOYEE RECOGNITION

**City Council**  
May 5, 2026

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## What We Do

- **Provide leadership and guidance for City operations**, serving as the administrative leadership team for the organization.
- **Support the Mayor and seven City Council members** in advancing policy priorities and delivering results for the Riverside community.
- **Oversee key divisions** including Administration, Grants Administration, Internal Audit, Public Relations, Intergovernmental Affairs, the Office of Sustainability, and the Riverside Airport.
- **Provide strategic direction and operational coordination** across all City departments to ensure effective and efficient service delivery.
- **Lead major citywide initiatives**, strengthen **internal communication**, and align departmental efforts with **City priorities**.
- **Pursue grant funding, partnerships, and new revenue opportunities** while ensuring the City maintains a balanced and responsible budget.
- **Promote transparency, accountability, and innovation** while supporting departments in delivering programs and services that improve quality of life for residents.



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# Leadership Photos



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# City of Riverside Org Chart



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# City Manager's Office



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# City Manager's Office




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## Mike's Team



Mike Futrell  
City Manager



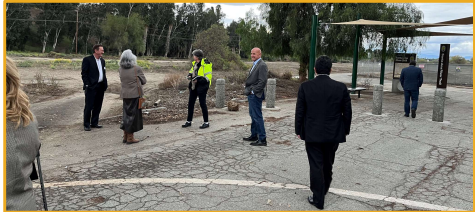
Miranda Evans  
Interim CEDD Director




Larry V. Gonzalez  
Police



Phil Pitchford  
Public Information Officer







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## Mike's Team's Accomplishments

- **Expanded police staffing achieving 100% RPD staffing for first time in 20 years** with 48 new officers and additional public safety staff.
- **34% Reduction in Crime 2024-2025** across Riverside with significant decreases in property and violent crime.
- Working **\$4.8 billion** new economic development, **2,370 new businesses**, and iconic projects such as **Riverside Sports & Entertainment District, Pellissier Ranch Development, Adrenaline Sports Resorts, Riverside Alive, and Flemings!**
- **Faster permitting** through express permits, over-the-counter reviews, and self-certification programs.
- **Implemented Riverside Realized** a performance-driven economic development strategy with 97 KPIs.
- Used Zencity technology to **collect resident feedback on key community issues**.
- **Secured \$1.25 million in federal earmarks and \$40 million in new grants!**
- **Advanced legislative priorities** through policy advocacy, legislative tracking, and departmental education sessions.
- **Developed the City's first Legislative Program and Advocacy Guide** to strengthen policy coordination.
- Launched Monthly **Open Mic with Mike** all-hands Teams meeting.



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## Kris's Team – Quality of Life



Kris Martinez  
Assistant City Manager  
Quality of Life



Michelle Davis  
Housing and Human Services



Robyn Peterson  
Museum



Erin Christmas  
Library



Pamela Galera  
Parks, Recreation & Community Services



Kaitlin Relerson  
Marketing & Communications



Nathan Mustafa  
Interim Public Works Director






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## Quality of Life - Accomplishments

### Improving Quality of Life Across Riverside


- **Major capital improvements** including the Eastside Library, Museum renovations, Boardwell Gym, and community center upgrades.
- **Expanded parks and recreation amenities** including 10 playgrounds and 9 new pickleball courts.
- **50+ miles of streets paved** and **17 new refuse trucks** added to improve city services.

- **Panorama Quiet Zone completed**, reducing train noise for surrounding neighborhoods.
- **Library access expanded** with book lockers, EV mobile library service, and facility upgrades.
- **City outreach amplified** through 1,500+ design projects and 20M+ community impressions.
- New **Festival of Lights** partnership with Riverside Arts Council.



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## Edward's Team – High Performance Team



**Edward Enriquez**  
Assistant City Manager  
Chief Financial Officer/Treasurer  
 High Performance Team



**Brian Freeland**  
Audit




**Julie Nemes**  
Interim Finance Director




**Steve McKinster**  
Fire



**Lee Withers**  
General Services



**Rene Goldman**  
Human Resources




**George Khalil**  
Innovation & Technology


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## High Performance Team - Accomplishments

- **Strengthened financial oversight** through citywide overtime analysis.
- **Advanced public safety planning and technology** with the Fire Master Plan and Tablet Command.
- **Invested in community infrastructure** including the Eastside Library and Cesar Chavez Center renovations.
- Delivered major fiscal results: **\$21M+ in bond savings** and **\$1.6M in new annual revenue** from updated development fees.
- **Improved transparency and employee reporting tools** through a modernized Whistleblower Hotline.
- Launched **RIVY** providing better resident 311 service
- **Refinanced** \$139 million in Sewer Revenue Bonds, producing over **\$21 million in savings** across 15 years and **enhancing** near-term budget flexibility.


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## Gil's Team - Sustainability



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## Sustainability - Accomplishments

### Advancing Sustainability and Innovation

- **Hosted Riverside's first Extreme Heat Summit** focused on climate resilience and public health.
- **Broke ground on the Northside Agricultural Innovation Center** to support sustainable agriculture.
- Modernized facilities and completed a **full rebrand of the Riverside Airport.**
- **Achieved a coal-free energy portfolio** through Riverside Public Utilities.
- **Secured \$39M for PFAS water system** improvements to safeguard community health.



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## Milestone Awards



Ruby Leann Castillo  
10 Years of Service



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## Employee of the Year



Fortino Morales



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# Team Photos



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