

1 RESOLUTION NO.

2 A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF  
3 RIVERSIDE, CALIFORNIA, AMENDING RESOLUTION NO.  
4 21052 AND THE MASTER FRINGE BENEFITS AND SALARY  
5 PLAN TO APPROVE THE CREATION OF THE  
6 CLASSIFICATION AND SALARY RANGE FOR THE  
7 SUPERVISING LAND SURVEYOR CLASSIFICATION;  
8 SALARY ADJUSTMENT AND TITLE CHANGE TO THE  
9 SURVEYOR; SALARY ADJUSTMENT TO THE WASTEWATER  
10 OPERATIONS MANAGER; AND DELETION OF NON-  
11 UTILIZED CLASSIFICATIONS.

12 WHEREAS, on October 4, 2005, Resolution No. 21052 was adopted by the City Council  
13 thereby adopting the Master Fringe Benefits and Salary Plan (“FBSP”); and

14 WHEREAS, the FBSP includes the fringe benefits and salary plans for City employees;  
15 and

16 WHEREAS, the FBSP has been amended several times to update the benefits and  
17 salaries; and

18 WHEREAS, the Job Code Table of the FBSP needs to be revised to reflect the creation of  
19 the classification and salary range for the Supervising Land Surveyor classification; and

20 WHEREAS, the Job Code Table of the FBSP needs to be revised to reflect the title  
21 change and salary adjustment for the Surveyor classification; and

22 WHEREAS, the Job Code Table of the FBSP needs to be revised to reflect the salary  
23 adjustment for the Wastewater Operations Manager classification; and

24 WHEREAS, the Job Code Table of the FBSP needs to be revised to reflect the deletion of  
25 the non-utilized classifications.

26 NOW THEREFORE, BE IT RESOLVED by the City Council of the City of Riverside, as  
27 follows:

28 Section 1: Resolution No. 21052 and the Master Fringe Benefits and Salary Plan are  
hereby amended to 1) approve the creation of the classification and salary range for the  
Supervising Land Surveyor classification; 2) approve the creation of the title change and salary  
adjustment for the Surveyor classification; 3) approve the salary adjustment for the Wastewater

1 Operations Manager classification; and 4) approve the deletion of non-utilized classifications, all  
2 as set forth in Exhibit "A" and Exhibit "B" attached hereto and incorporated herein by reference.

3 Section 2: Authorize the City Manager, or designee, to make minor, non-substantive  
4 changes to the Master Fringe Benefits and Salary Plan and any related policies, procedures or  
5 documents necessary to implement these provisions.

6 Section 3: The provisions of this resolution shall be operative upon adoption.

7 ADOPTED by the City Council this \_\_\_\_ day of \_\_\_\_\_, 2025.

8  
9 \_\_\_\_\_  
10 PATRICIA LOCK DAWSON  
11 Mayor of the City of Riverside

12 Attest:

13 \_\_\_\_\_  
14 DONESIA GAUSE  
15 City Clerk of the City of Riverside

16 I, Donesia Gause, City Clerk of the City of Riverside, California, hereby certify that the  
17 foregoing resolution was duly and regularly adopted at a meeting of the City Council of said City  
18 at its meeting held on the \_\_\_\_ day of \_\_\_\_\_, 2025, by the following vote, to wit:

19 Ayes:

20 Noes:

21 Absent:

22 Abstain:

23 IN WITNESS WHEREOF, I have hereunto set my hand and affixed the official seal of  
24 the City of Riverside, California, this \_\_\_\_ day of \_\_\_\_\_, 2025.

25 \_\_\_\_\_  
26 DONESIA GAUSE  
27 City Clerk of the City of Riverside

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[25-1134] SW 07/24/25