

1 RESOLUTION NO.

2 A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF
3 RIVERSIDE, CALIFORNIA, AMENDING RESOLUTION NO.
4 21052 AND THE MASTER FRINGE BENEFITS AND SALARY
5 PLAN TO APPROVE THE CREATION OF THE
6 CLASSIFICATION AND SALARY RANGE FOR THE
7 SUPERVISING LAND SURVEYOR CLASSIFICATION;
8 SALARY ADJUSTMENT AND TITLE CHANGE TO THE
9 SURVEYOR; SALARY ADJUSTMENT TO THE WASTEWATER
10 OPERATIONS MANAGER; AND DELETION OF NON-
11 UTILIZED CLASSIFICATIONS.

12 WHEREAS, on October 4, 2005, Resolution No. 21052 was adopted by the City Council
13 thereby adopting the Master Fringe Benefits and Salary Plan ("FBSP"); and

14 WHEREAS, the FBSP includes the fringe benefits and salary plans for City employees;
15 and

16 WHEREAS, the FBSP has been amended several times to update the benefits and
17 salaries; and

18 WHEREAS, the Job Code Table of the FBSP needs to be revised to reflect the creation of
19 the classification and salary range for the Supervising Land Surveyor classification; and

20 WHEREAS, the Job Code Table of the FBSP needs to be revised to reflect the title
21 change and salary adjustment for the Surveyor classification; and

22 WHEREAS, the Job Code Table of the FBSP needs to be revised to reflect the salary
23 adjustment for the Wastewater Operations Manager classification; and

24 WHEREAS, the Job Code Table of the FBSP needs to be revised to reflect the deletion of
25 the non-utilized classifications.

26 NOW THEREFORE, BE IT RESOLVED by the City Council of the City of Riverside, as
27 follows:

28 Section 1: Resolution No. 21052 and the Master Fringe Benefits and Salary Plan are
hereby amended to 1) approve the creation of the classification and salary range for the
Supervising Land Surveyor classification; 2) approve the creation of the title change and salary
adjustment for the Surveyor classification; 3) approve the salary adjustment for the Wastewater

1 Operations Manager classification; and 4) approve the deletion of non-utilized classifications, all
2 as set forth in Exhibit "A" and Exhibit "B" attached hereto and incorporated herein by reference.

3 Section 2: Authorize the City Manager, or designee, to make minor, non-substantive
4 changes to the Master Fringe Benefits and Salary Plan and any related policies, procedures or
5 documents necessary to implement these provisions.

6 Section 3: The provisions of this resolution shall be operative upon adoption.

7 ADOPTED by the City Council this ____ day of _____, 2025.

8
9 _____
10 PATRICIA LOCK DAWSON
Mayor of the City of Riverside

11 Attest:

12 _____
13 DONESIA GAUSE
14 City Clerk of the City of Riverside

15 I, Donesia Gause, City Clerk of the City of Riverside, California, hereby certify that the
16 foregoing resolution was duly and regularly adopted at a meeting of the City Council of said City
17 at its meeting held on the ____ day of _____, 2025, by the following vote, to wit:

18 Ayes:

19 Noes:

20 Absent:

21 Abstain:

22 IN WITNESS WHEREOF, I have hereunto set my hand and affixed the official seal of
23 the City of Riverside, California, this ____ day of _____, 2025.

24
25 _____
26 DONESIA GAUSE
City Clerk of the City of Riverside

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28 [25-1134] SW 07/24/25