

1 RESOLUTION NO.

2 A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF
3 RIVERSIDE, CALIFORNIA, PAYING AND REPORTING THE
4 VALUE OF EMPLOYER PAID MEMBER CONTRIBUTIONS FOR
5 CLASSIC EMPLOYEES IN THE UNREPRESENTED FIRE
6 MANAGEMENT GROUP AND FOR CLASSIC EMPLOYEES IN THE
7 UNREPRESENTED POLICE MANAGEMENT GROUP, EFFECTIVE
8 JANUARY 1, 2015.

9 WHEREAS, the City Council of the City of Riverside has the authority to implement
10 Government Code Section 20636(c)(4) pursuant to Section 20691; and

11 WHEREAS, the City Council of the City of Riverside has a written labor agreement which
12 specifically provides for the normal member contributions to be paid for by the employer, and
13 reported as additional compensation; and

14 WHEREAS, one of the steps in the procedures to implement Section 20691 is the adoption
15 by the City Council of the City of Riverside of a Resolution to commence paying and reporting
16 the value of said Employer Paid Member Contributions (EPMC); pursuant to CCR title 2 section
17 571(a)(1); and

18 WHEREAS, the City Council of the City of Riverside has identified the following
19 conditions for the purpose of its election to pay EPMC:

- 20 • This benefit shall apply to all Classic employees in the Unrepresented Fire Management
21 Group hired on or before October 11, 2011. This benefit shall consist of paying nine
22 percent (9%) of the normal member contribution as EPMC, and reporting the same nine
23 percent (9%) as compensation earnable (excluding Government Code Section 20636(c)
24 (4)) as additional compensation.
- 25 • This benefit shall apply to all Classic employees in the Unrepresented Police Management
26 Group hired on or before March 14, 2014. This benefit shall consist of paying nine percent
27 (9%) of the normal member contribution as EPMC, and reporting the same nine percent
28 (9%) as compensation earnable (excluding Government Code Section 20636(c) (4)) as
additional compensation.
- The effective date of this Resolution shall be January 1, 2015.

29 NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Riverside,
30 California, as follows:

Section 1: That the above recitals are found to be true and correct and are hereby incorporated as if stated in full.

Section 2: That the City Council elects to pay and report the value of Employer Paid Member Contributions for all Classic employees in the Unrepresented Fire Management Group hired on or before October 11, 2011. This benefit shall consist of paying nine percent (9%) of the normal member contribution as EPMC, and reporting the same nine percent (9%) as compensation earnable (excluding Government Code Section 20636(c)(4)) as additional compensation.

Section 3: That the City Council elects to pay and report the value of Employer Paid Member Contributions for all Classic employees in the Unrepresented Police Management Group hired on or before March 14, 2014. This benefit shall consist of paying nine percent (9%) of the normal member contribution as EPMC, and reporting the same nine percent (9%) as compensation earnable (excluding Government Code Section 20636(c)(4)) as additional compensation.

Section 4: That this resolution shall become effective on January 1, 2015.

ADOPTED by the City Council this _____ day of _____, 2025.

PATRICIA LOCK DAWSON
Mayor of the City of Riverside

Attest:

DONESIA GAUSE
City Clerk of the City of Riverside

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1 I, Donesia Gause, City Clerk of the City of Riverside, California, hereby certify that the
2 foregoing resolution was duly and regularly adopted at a meeting of the City Council of said City
3 at its meeting held on the ____ day of _____, 2025, by the following vote, to wit:

4 Ayes:

5 Noes:

6 Absent:

7 Abstain:

8 IN WITNESS WHEREOF, I have hereunto set my hand and affixed the official seal of the
9 City of Riverside, California, this _____ day of _____, 2025.

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12 DONESIA GAUSE
13 City Clerk of the City of Riverside
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