



Commission on Disabilities

City of Arts & Innovation

TO: COMMISSION ON DISABILITIES DATE: DECEMBER 18, 2025
FROM: GENERAL SERVICES DEPARTMENT WARD: ALL
**SUBJECT: REVIEW AND DISCUSS PROGRESS MADE ON THE COMMISSION ON
DISABILITIES 2025 ANNUAL WORK PLAN**

ISSUE:

Review and discuss progress to advance the objectives set forth for the Commission on Disabilities in its 2025 Annual Work Plan.

RECOMMENDATION:

That the Commission on Disabilities review and discuss progress to advance the objectives set forth for the Commission on Disabilities in its 2025 Annual Work Plan.

BACKGROUND:

The mission of the Commission on Disabilities' (COD) is to identify the needs of persons with disabilities and create a public awareness of these needs in the areas of employment, housing, transportation, media, and physical and communication accessibility. The mission also supports programs and activities that promote greater independence for people with disabilities.

DISCUSSION:

To help focus and enhance the direction of City boards and commissions, City staff collaborates with each City board and commission to formulate an annual work plan that aligns with the City's Strategic Plan. After the work plans have been drafted by the various boards and commissions, the City Council's Governmental Processes Committee reviews and discusses, and ultimately approves, the work plans.

The Commission on Disabilities is tasked with the following powers, duties, and functions per Section 2.66.040 of the Riverside Municipal Code:

1. Advise the City Council on all matters affecting persons with disabilities in the community.

2. Review community policies, programs and actions which affect persons with disabilities and make appropriate recommendations to the City Council.
3. Render advice and assistance as requested to other City boards and commissions, to City departments, and to private agencies on matters affecting persons with disabilities.
4. Identify the needs of persons with disabilities and create a public awareness of these needs in areas such as employment, housing, transportation, media, physical and communication accessibility and other needed areas.
5. Promote greater awareness of the changing life patterns, opportunities and responsibilities of persons with disabilities.
6. Promote the total integration of persons with disabilities into all aspects of community life.
7. Perform other functions and duties as may be directed by the City Council.

Within this framework, the Commission on Disabilities prepared the attached 2025 Annual Work Plan. The Work Plan is provided for the Commission to reflect on progress made during the past year and prepare for a year-end report to be finished no later than the Commission's February 2026 meeting when the current term ends. An annual report is required in the Commission's Bylaws.

This is also an opportunity for the Commission to start thinking about objectives for the 2026 Commission term, starting in March 2026.

FISCAL IMPACT:

There is no fiscal impact associated with this report.

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Attachment: 2025 Annual Work Plan