



*City of Arts & Innovation*

## **CITY COUNCIL MINUTES – SPECIAL MEETING**

TUESDAY, SEPTEMBER 2, 2025, 10:00 A.M.  
ART PICK COUNCIL CHAMBER  
3900 MAIN STREET

**PRESENT:** Mayor Lock Dawson and Councilmembers Conder, Robillard, Mill, Perry, and Hemenway

**ABSENT:** Councilmembers Falcone and Cervantes

Mayor Lock Dawson called the meeting to order at 10:00 a.m.

### **PUBLIC COMMENTS IN PERSON/TELEPHONE**

There was no one wishing to address the City Council.

Councilmembers Falcone and Cervantes arrived during the following Closed Session.

### **CLOSED SESSIONS**

The Mayor and City Council adjourned to closed session at 10:01 a.m. pursuant to Government Code (1) §54956.9(d)(1) to confer with and/or receive advice from legal counsel concerning Tony Platt v. City of Riverside, Riverside County Superior Court Case No. RIC1822011; (2) §54956.9(d)(1) to confer with and/or receive advice from legal counsel concerning City of Riverside, a charter city and municipal corporation, the City Council of the City of Riverside, acting by and through its duly elected councilmembers, Erin Edwards, Clarissa Cervantes, Ronaldo Fierro, Gabriela Plascencia, James Perry, and Steven Hemenway, in their official capacity v. Councilmember Charles Conder and former Councilmember Steven R. Adams, in their official capacity, and does 1 through 50, inclusive, Riverside Superior Court Case No. CVRI2300725; (3) §54957.6 to review the City Council's position and instruct designated representatives regarding salaries, salary schedules, or compensation paid in the form of fringe benefits of all Executive Management employees except the City Manager, City Attorney, and City Clerk, all Management and Confidential employees as defined by PERS, Fire Management Unit, Riverside City Firefighters Association, Riverside Police Officers Association (Police and Police Supervisory Units), Service Employees International Union #721, International Brotherhood of Electrical Workers #47, and Riverside Police Administrators Association; and (4) §54957 for recruitment/appointment of City Attorney by City Council.

The Mayor and City Council reconvened at 11:05 a.m. with Mayor Lock Dawson and all Councilmembers present except Councilmember Conder.



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### **CONSENT CALENDAR**

It was moved by Councilmember Hemenway and seconded by Councilmember Perry to approve the Consent Calendar as presented affirming the actions appropriate to each item. The motion carried unanimously with all Councilmembers present except Councilmember Conder.

### **MEMORANDUM OF UNDERSTANDING AMENDMENT SERVICE EMPLOYEES' INTERNATIONAL UNION (SEIU) LOCAL 721 - GENERAL UNIT AND REFUSE UNIT - UNREPRESENTED EMPLOYEES - FRINGE BENEFITS AND SALARY PLAN - RESOLUTION - SUPPLEMENTAL APPROPRIATIONS**

The City Council (1) approved the Memorandum of Understanding (MOU) for SEIU General Unit effective July 1, 2025, through June 30, 2028, which incorporates the negotiated revisions, and authorize the City Manager, or designee, to execute the Memorandum of Understanding on behalf of the City; (2) approved the Memorandum of Understanding (MOU) for SEIU Refuse Unit effective July 1, 2025, through June 30, 2028, which incorporates the negotiated revisions, and authorize the City Manager, or designee, to execute the Memorandum of Understanding on behalf of the City; (3) approved the changes to the compensation and benefits package for Unrepresented Employees; (4) adopted a Resolution amending the Master Fringe Benefits and Salary Plan to reflect the revised MOU provisions as outlined in Exhibit A and Exhibit B of the staff report; and (5) authorized the Chief Financial Officer, or designee, to record supplemental appropriations in the approximate amounts of \$6,970,406 in Fiscal Year 2025- 2026 in the applicable accounts. No one spoke on the matter.

Whereupon, the title having been read and further reading waived, Resolution No. 24304 of the City Council of the City of Riverside, California, Amending Resolution No. 21052 to Amend Parts I and II of the Fringe Benefits and Salary Plan, to Reflect Various Updates and Changes in Connection with the Memorandum of Understanding with the Service Employees' International Union (SEIU) Local 721 General Unit, the Memorandum of Understanding with the Service Employees' International Union (SEIU) Local 721 Refuse Unit, and the Unrepresented Employees, was presented and adopted.

Councilmember Conder arrived during Closed Session.

The Mayor and City Council adjourned to Closed Session at 11:06 a.m. and reconvened at 12:25 p.m. with Mayor Lock Dawson presiding and all Councilmembers present.



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COMMUNICATIONS

CITY ATTORNEY REPORT ON CLOSED SESSION DISCUSSIONS

Mayor Lock Dawson announced there were no reportable actions taken.

The City Council adjourned the meeting at 12:25 p.m.

Respectfully submitted,

DONESIA GAUSE  
City Clerk