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RESOLUTION NO.

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF RIVERSIDE, CALIFORNIA, AMENDING RESOLUTION NO. 21052 TO AMEND PARTS III AND IV THE FRINGE BENEFITS AND SALARY PLAN, TO APPROVE THE SALARY SCHEDULE EFFECTIVE JULY 3, 2026, REFLECTING PREVIOUSLY APPROVED AND NEGOTIATED COST OF LIVING ADJUSTMENTS (COLAs) FOR EMPLOYEES IN THE UNREPRESENTED GROUP, SERVICE EMPLOYEES INTERNATIONAL UNION (SEIU), SERVICE EMPLOYEES INTERNATIONAL UNION (SEIU)-REFUSE, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS (IBEW)-WASTEWATER, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS (IBEW) FIELD AND SUPERVISORY GROUPS; AND TO CREATE THE CLASSIFICATIONS AND SALARY RANGES FOR MUSEUM EVENT AND VOLUNTEER COORDINATOR AND PARKING SERVICES SUPERVISOR.

WHEREAS, on October 4, 2005, Resolution No. 21052 was adopted by the City Council thereby adopting the Master Fringe Benefits and Salary Plan (“FBSP”); and

WHEREAS, the FBSP includes the fringe benefits and salary plans for City employees; and

WHEREAS, the FBSP has been amended several times to update the benefits and salaries; and

WHEREAS, the Job Code Table of the FBSP needs to be revised to reflect the creation of the classifications and salary ranges for Museum Event and Volunteer Coordinator and Parking Services Supervisor.

NOW THEREFORE, BE IT RESOLVED by the City Council of the City of Riverside, as follows:

Section 1: Resolution No. 21052 and the Master Fringe Benefits and Salary Plan are hereby amended to 1) to adopt the salary schedule effective July 3, 2026, reflecting previously approved and negotiated Cost of Living Adjustments for employees in the Unrepresented group, SEIU, SEIU Refuse, IBEW-Wastewater, IBEW Field and Supervisory groups; and 2) approve the creation of the classifications and salary ranges for Museum Event and Volunteer Coordinator and Parking Services Supervisor, all as set forth in Exhibits “A,” “B,” and “C” attached hereto and incorporated herein by reference.

