

RESOLUTION NO.

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF RIVERSIDE APPOINTING RETIREE NAME AS AN INTERIM CITY MANAGER PURSUANT TO GOVERNMENT CODE SECTION 21221(H) AND APPROVING EMPLOYMENT AGREEMENT.

WHEREAS, Government Code section 21221(h) of the Public Employees' Retirement Law permits a governing body to appoint a CalPERS retiree to a vacant position requiring specialized skills during recruitment for a permanent appointment, and provides that such appointment will not subject the retired person to reinstatement from retirement or loss of benefits so long as it is a single appointment that does not exceed 960 hours in a fiscal year and satisfies the other requirements in Government Code sections 21221(h) and 7522.56; and

WHEREAS, the terms of Government Code sections 21221(h) and 7522.56 are incorporated into this Resolution; and

WHEREAS, the City of Riverside desires to appoint RETIREE NAME as an interim appointment retired annuitant to the vacant position of Interim City Manager for the City of Riverside under Gov. Code section 21221(h), effective July 31, 2026; and

WHEREAS, an appointment under Gov. Code section 21221(h) requires the retiree is appointed into the interim appointment during recruitment for a permanent appointment; and

WHEREAS, the governing body has authorized the search for a permanent appointment on July 28, 2026, and

WHEREAS, the 180-day wait period requirement set forth in Government Code Section 7522.56(f) does not apply because RETIREE NAME has been retired from a CalPERS agency for more than 180 days; and

WHEREAS, this Gov. Code section 21221(h) appointment shall only be made once and therefore will end on July 31, 2027, when a permanent City Manager is appointed, or when the employment is terminated, whichever comes first; and

WHEREAS, the entire employment agreement between RETIREE NAME and the City of Riverside has been reviewed by this body and is attached herein; and

1 WHEREAS, the compensation paid to retirees cannot be less than the minimum nor exceed
2 the maximum monthly base salary paid to other employees performing comparable duties, divided by
3 173.333 to equal the hourly rate; and

4 WHEREAS, the published monthly salary for this position is \$33,808 and the hourly
5 equivalent is \$195.04615; and

6 WHEREAS, the hourly rate paid to RETIREE NAME will be \$195.05; and

7 WHEREAS, RETIREE NAME has not and will not receive any other benefit, incentive,
8 compensation in lieu of benefit or other form of compensation in addition to this hourly pay rate.

9 NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Riverside,
10 California, as follows:

11 Section 1: The foregoing recitals are true and correct and are hereby incorporated by
12 reference.

13 Section 2. That the City of Riverside certifies that due to the nature of the employment of
14 RETIREE NAME as described herein and detailed in the accompanying employment agreement, this
15 appointment is necessary to fill the critically needed position of Interim City Manager for the City of
16 Riverside by July 31, 2026, because an experienced city manager is needed in order to ensure
17 continuity of operations, create stability in the organization during transition, enable time for a
18 thoughtful permanent city manager recruitment, continue the successful implementation of City
19 Council initiatives, capital projects, and strategic priorities, and provide objective leadership for city
20 staff.

21 Section 3. The Mayor Pro Tem is authorized to execute an employment agreement for Interim
22 City Manager services with RETIREE NAME on behalf of the City, provided that such agreement is
23 consistent with the terms set forth in this Resolution.

24 ADOPTED by the City Council this _____ day of _____, 2026.

25
26 PATRICIA LOCK DAWSON
27 Mayor of the City of Riverside
28

1 Attest:

2
3 _____
4 DONESIA GAUSE
City Clerk of the City of Riverside

5 I, Donesia Gause, City Clerk of the City of Riverside, California, hereby certify that the
6 foregoing resolution was duly and regularly adopted at a meeting of the City Council of said City at
7 its meeting held on the ____ day of _____, 2026, by the following vote, to wit:

8 Ayes:

9 Noes:

10 Absent:

11 Abstain:

12 IN WITNESS WHEREOF, I have hereunto set my hand and affixed the official seal of the
13 City of Riverside, California, this ____ day of _____, 2026.

14
15 _____
16 DONESIA GAUSE
City Clerk of the City of Riverside
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