



Animal Control Officer Fee

City of Riverside total fee rate for FY 22/23 and 23/24 is \$273,125 per officer.

The following represents a simplified version of budgeted expenses for ease of understanding:

1. Average Animal Control Officer Salary	\$58,198
2. Average Pension Liability	\$19,052
3. Average Insurance/Benefits/Other Pays	\$16,431
4. Field Leadership	\$40,653
5. Dispatch Staff	\$13,722
6. Field Supplies	\$9,405
7. Professional Services.....	\$1,923
8. Overhead	\$31,225
9. Administration	\$22,136
10. Average Gas	\$12,475
11. Average Insurance	\$17,256
12. Equipment	\$6,552
13. Technology (ISF for RCIT)	\$7,854
14. Fleet	\$34,769
15. Fleet Maintenance.....	\$10,921
16. Workers' Compensation	\$2,696
17. Training.....	\$2,125

Total budget expense for Animal Control Officer..... **\$307,393**

City of Riverside Only (See Note 14):

Annual ACO Truck Credit.....	(\$22,857)
Annual Sgt. Truck Credit	(\$5,294)

Adjusted Budget expenses for City of Riverside..... **\$279,242**

Does not include, billed separately:

- Maintenance and Operations
- Overtime
- Animal Care

— Notes —

1. Average salary per Animal Control Officer (officer). Notes 1 to 3 total the fully burdened rate.
2. Total pension liability annual per officer at 32.736 percent.
3. Remaining benefits and other types of pay, such as stand-by and bilingual per officer.
4. Field leadership is total cost (Salary + Pension + Health Insurance/benefits) divided by number of officers.
5. Dispatch Salary + Pension + Health Insurance/benefits, City of Riverside is apportioned one dispatcher, plus portions of two other staff that assist with hearing requirements.
6. Supplies - including body armor (\$1,400 per Animal Control Officer and needs to be replaced every 5 years), chemical immobilization, radios, uniforms, etc. for all of Field Services per officer.
7. After hours answering services and hearing officer fee divided per officer.
8. Overhead - including facility cost and cost of support services divided per employee plus internal service fees for all but Riverside County IT per employee.
9. Administration - including department Human Resources, volunteer program, finance, DAS phone center, marketing administration, etc. per employee.
10. Gas for field divided per officer.
11. Liability insurance & property insurance per employee. Note, payouts increase the cost.
12. All equipment, including computer equipment, for animal control including leadership and dispatch divided per officer.
13. Total internal service fees for Riverside County IT for Field divided per officer.
14. Truck per officer and fleet for leadership (one Animal Control Officer / truck, 8.5 Animal Control Officers / Sergeant truck, 8.5 Animal Control Officers / Lieutenant Truck, and 34 Animal Control Officers / Commander Truck) divided per officer. Does not include interest for lease payments, only estimated cost of vehicle. Truck replacement occurs every seven years as part of required fleet replacement plan.
15. Total Animal Control Officer fleet maintenance cost divided per officer (\$264 for GPS), \$7,327 for maintenance, \$306 for licensing, and \$3,024 for non-fleet maintenance).
16. Total workers comp for department per employee (does not include lost work time).
17. Average total training for field divided per officer.

