

FIRST AMENDMENT TO
CITY OF RIVERSIDE
CITY MANAGER AT WILL EMPLOYMENT AGREEMENT

THIS FIRST AMENDMENT TO EMPLOYMENT AGREEMENT (“First Amendment”) is made and entered into this _____ day of _____, 2024, by and between the CITY OF RIVERSIDE, a California charter city and municipal corporation (“City”), and Charles M. Futrell (“Employee”) an individual, with respect to the following:

RECITALS

WHEREAS, the City and Employee entered into that certain Employment Agreement dated December 6, 2022, for the position of City Manager (“Agreement”), with a three year term expiring on January 9, 2026; and

WHEREAS, the City and Employee wish to extend the term of the Agreement by an additional three years, to expire on January 9, 2029.

NOW, THEREFORE, incorporating the recitals set out above, the parties hereto mutually agree to the following amendment to the Agreement.

1. Section 2, Term, is hereby amended to extend the term of the Agreement by an additional three years, through January 9, 2029.

2. All other terms and conditions of the Agreement between the parties, which are not inconsistent with the terms of this First Amendment, shall remain in full force and effect as if fully set forth herein.

[SIGNATURES ON FOLLOWING PAGE.]

IN WITNESS WHEREOF, the parties hereto have caused this First Amendment to Employment Agreement to be duly executed the day and year first above written.

EMPLOYER:
CITY OF RIVERSIDE,
a California charter city and municipal
corporation

EMPLOYEE:


By: 
CHARLES M. FUTRELL

By: _____
PATRICIA LOCK DAWSON
Mayor

By: _____
STEVE HEMENWAY
Mayor Pro Tem

Attest: _____
DONESIA GAUSE
City Clerk

Approved as to Form:

By: 

PHAEDRA A. NORTON
City Attorney