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EMPLOYEE OF THE YEAR – 2024



Fausto
Rodriguez, Jr.

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La Colina Substation – Leading a multi-year capital improvement effort to modernize a 1960s substation serving over 18,000 customers by replacing aging infrastructure with high-capacity, modern equipment that enhances reliability and supports future growth.
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66kV Power Circuit Breaker Replacement – Spearheaded a systemwide initiative to replace aging sub-transmission breakers with modern, environmentally responsible solutions that improved reliability and strengthened operational resilience across the grid.
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Plaza Substation Relay Upgrade Project – Completed the modernization of the substation's protection system, delivering improved reliability, enhanced grid stability, and long-term operational resilience.
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Riverside Substation As Builts – Led a collaborative effort to improve the accuracy of substation records by coordinating field reviews, resolving drawing discrepancies, and updating as-built documentation to accurately reflect the existing conditions, supporting safe operations and future planning.

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EMPLOYEE OF THE YEAR – 2024



Alma Franco



Represented **311 at community events** strengthening community engagement ties including multiple **City Council Town Hall events** throughout the year



Represented RPU Customer Service at the Customer Resource Center on a customer service and engagement **visit by California Energy Commission Commissioner, SCPPA Board of Directors, and CMUA Executive Team**



Worked with IT to implement the IVR phone line customer notification **hold time and all back** functionality



Coordinated the successful City-Wide **Customer Service Week**



Kicked-off working IT to implement the City's **Rivy AI** functionality utilizing 311

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EMPLOYEE OF THE YEAR – 2024



Kimberly Wyman



Expanded safety compliance assessments and reporting in **Four Key Areas:** Vehicle Inspections, Medical certification for commercial drivers, DOT self audit, and behind the wheel training



Partnered with IT to implement a system for tracking cybersecurity training completion, ensuring 100% compliance with organizational standards.



Collaborated with ROSA to design and deliver internal training on Energy Risk Management Policies, improving staff awareness and risk mitigation.



Led the initiative to evaluate and select vehicles for replacement with electric vehicles, advancing the City's sustainability and clean fleet objectives.



Coordinated with Fleet Services to address vehicle repairs, replacements, and DOT inspections, reducing downtime and maintaining compliance with federal safety regulations.



Collaborated with Electric Utility SME's to improve our NERC Compliance efforts and NERC evidence submission & retention process

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