



Community Police Review Commission Memorandum

City of Arts & Innovation

TO: COMMUNITY POLICE REVIEW COMMISSION **DATE: MAY 27, 2026**
FROM: CITY MANAGER'S OFFICE **WARDS: ALL**
SUBJECT: AD HOC COMMITTEE REPORT – RPD PERSONNEL COMPLAINT POLICY §1009

ISSUE:

The RPD Command Staff asked the CPRC to review and provide feedback on a policy modification that was added to the Department Personnel Complaint Policy, 1009.

RECOMMENDATIONS:

That the Community Police Review Commission:

1. Provide input to RPD on an additional subsection added to Personnel Complaint Policy §1009 referred to as §1009.20 – Expedited Discipline Resolution (Optional Process).

BACKGROUND:

On February 25, 2026, the CPRC was asked by RPD Captain Detmer to select an Ad-Hoc Committee to review and provide feedback to the Department concerning an addition that was made to Personnel Complaint Policy Section 1009. As a result, a sub-committee was formed, and it was agreed upon to complete the review within three months. The Ad-Hoc was comprised of Commissioner Dillon (Committee Chair), Commissioner Lundy and Commissioner Ferguson.

DISCUSSION:

The Ad-Hoc Committee met twice in April 2026 and discussed the policy modification. After their review and discussion, the Committee requested a wording change to ensure clarification that there is no change in the manner in which citizen complaint investigations are received for case review pursuant to RPD Policy 1009.14 (a-e). There were only two words that were changed and presented to RPD Command Staff who accepted the recommendations and modified the policy as requested by the Ad-Hoc Committee.

Prepared by: Commissioner Charles Dillon
Approved by: Ruby Leann Castillo, CPRC Manager
Attachments: RPD Personnel Complaint Policy 1009.20 – Expedited Discipline Resolution (Optional Process)