



*City of Arts & Innovation*

# Commission on Disabilities

**TO: COMMISSION ON DISABILITIES** **DATE: DECEMBER 18, 2025**  
**FROM: GENERAL SERVICES DEPARTMENT** **WARDS: ALL**  
**SUBJECT: RECORD THE ABSENCE OF COMMISSIONER SANDY TARMO FROM THE  
REGULAR MEETING ON NOVEMBER 20, 2025, AS EXCUSED.**

## **ISSUE:**

Record the absence of Commissioner Tarmo from the regular meeting on November 20, 2025, as excused.

## **RECOMMENDATION:**

That the Commission on Disabilities record the absence of Commissioner Tarmo from the regular meeting on November 20, 2025, as excused.

## **BACKGROUND:**

Pursuant to the Board/Commission Attendance Policy Resolution No. 23976, Commission Members shall make every effort to notify the administrative staff 24 hours prior to any regular meeting of his/her intent not to attend said meeting. The Commission is required to express in its official minutes if the absence of the Commission Member is excused or unexcused.

Pursuant to City Charter Section 805, if a member of a Board or Commission is absent from three consecutive regular meetings unless by permission of the Board or Commission expressed in its official minutes, the City Council can declare the office vacant.

## **DISCUSSION:**

Staff received notification that Commissioner Tarmo would not attend the November 20, 2025, regular meeting.

## **FISCAL IMPACT:**

There is no fiscal impact associated with this report.

Prepared by: Daisy Gastelum, Administrative Analyst