

1 RESOLUTION NO.

2 A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF
3 RIVERSIDE, CALIFORNIA, AMENDING RESOLUTION NO. 21052 TO
4 AMEND PARTS I, II, III AND IV OF THE FRINGE BENEFITS AND
5 SALARY PLAN, TO APPROVE THE SALARY ADJUSTMENTS
6 AND/OR TITLE CHANGES TO THE DEPUTY CITY CLERK, CITY
7 CLERK, UTILITIES FIELD SERVICES REPRESENTATIVE,
8 ADMINISTRATIVE INTERN, TECHNICAL INTERN, ASSOCIATE
9 CURATOR OF COLLECTIONS AND UTILITIES SENIOR FIELD
10 SERVICES REPRESENTATIVE CLASSIFICATIONS; AND
11 MISCELLANEOUS LANGUAGE CLEAN-UP.

12 WHEREAS, on October 4, 2005, Resolution No. 21052 was adopted by the City Council
13 thereby adopting the Master Fringe Benefits and Salary Plan ("FBSP"); and

14 WHEREAS, the FBSP includes the fringe benefits and salary plans for City employees;
15 and

16 WHEREAS, the FBSP has been amended several times to update the benefits and salaries;
17 and

18 WHEREAS, the Job Code Table of the FBSP needs to be revised to reflect the salary
19 adjustments and/or title changes to the Deputy City Clerk, City Clerk, Utilities Field Services
20 Representative, Administrative Intern, Technical Intern, Associate Curator of Collections and
21 Utilities Senior Field Services Representative classifications; and

22 WHEREAS, the FBSP needs to be revised to reflect miscellaneous language clean-up to
23 Table 7, Automobile Allowance, in Section 15.

24 NOW THEREFORE BE IT RESOLVED by the City Council of the City of Riverside, as
25 follows:

26 Section 1: Resolution No. 21052 and the Master Fringe Benefits and Salary Plan are
27 hereby amended to 1) approve the salary adjustments and/or title changes to the Deputy City Clerk,
28 City Clerk, Utilities Field Services Representative, Administrative Intern, Technical Intern,
Associate Curator of Collections and Utilities Senior Field Services Representative classifications;
2) approve miscellaneous language clean-up to Table 7, Automobile Allowance, in Section 15, all
as set forth in Exhibits "A," "B," and "C" attached hereto and incorporated herein by reference.

Section 2: The provisions of this amendment shall be effective upon adoption and

operative as set forth in Exhibits “A,” “B,” and “C” as amended and attached hereto.

Section 3: Authorize the City Manager, or designee, to make minor, non-substantive changes to the Master Fringe Benefits and Salary Plan and any related policies, procedures or documents necessary to implement these provisions.

ADOPTED by the City Council this ____ day of _____, 2026.

PATRICIA LOCK DAWSON
Mayor of the City of Riverside

Attest:

DONESIA GAUSE
City Clerk of the City of Riverside

I, Donesia Gause, City Clerk of the City of Riverside, California, hereby certify that the foregoing resolution was duly and regularly adopted at a meeting of the City Council of said City at its meeting held on the ____ day of _____, 2026, by the following vote, to wit:

Ayes:

Noes:

Absent:

Abstain:

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the official seal of the City of Riverside, California, this ____ day of _____, 2026.

DONESIA GAUSE
City Clerk of the City of Riverside