

Exhibit B

**Utilities Customer Service Supervisor
Salary Survey Data
January 2023**

Agency	Classification	Min Monthly	Max Monthly
City of Anaheim	Utilities Services Supervisor	\$6,264	\$9,396
Western Municipal Water District	Customer Service Supervisor (Sr. CSR)	\$6,557	\$9,316
Eastern Municipal Water District	Customer Service Supervisor	\$7,241	\$8,807
City of Corona	Customer Care Supervisor	\$7,199	\$8,751
City of Pasadena	Customer Service Supervisor	\$6,777	\$8,472
City of Ontario	Utilities Customer Services Supervisor	\$6,761	\$7,905
City of Glendale	Customer Service Utility Supervisor	\$5,368	\$7,808
City of Burbank	Customer Service Supervisor	\$5,607	\$7,730
City of Riverside	Utilities Customer Service Supervisor	\$6,049	\$7,348
City of Redlands	Utilities Customer Service Supervisor	\$5,858	\$7,121
City of Oceanside	Customer Service Supervisor	\$5,219	\$6,989
City of Fullerton	Utility Services Supervisor	\$5,436	\$6,938
City of Long Beach	Customer Services Supervisor II	\$4,541	\$6,172
Inland Empire Utilities Agency	No equivalent position		
Irvine Ranch Water District	No equivalent position		
City of Murrieta	No equivalent position		
County of Riverside	No equivalent position		
City of Costa Mesa	No equivalent position		
City of Escondido	No equivalent position		
City of Huntington Beach	No equivalent position		

- Average Compensation of Max Salary: \$7,950 monthly
- City of Riverside Comparison against Average: -8.20%