



## City Manager Settlement Authority Limit

City Manager's Office

June 4, 2025

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## BACKGROUND

### Resolution No. 18177 (1993)

Risk Manager – \$5,000  
City Attorney – \$15,000  
City Manager – \$25,000

### Resolution No. 23972 (2021)

Risk Supervisor – \$2,500  
Assistant City Attorney – \$5,000  
City Attorney – \$15,000  
City Manager – \$25,000

### Proposed Resolution (2025)

City Manager – \$50,000



2

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## DISCUSSION

### Raising the City Manager's Authority Limit to \$50,000

- Brings it in line with current statutory limits
- Improves the City's ability to resolve claims more efficiently
  - Reduces the number of lower-value settlements requiring City Council Approval
  - Saving staff time
  - Quicker resolution of claims



3

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## DISCUSSION

Between 2018 and 2024 there were 40 settlement claims approved between the City Council and the City Manager.

Current Limit of \$25,000

**21** City Council

**19** City Manager

Proposed Limit of \$50,000

**17** City Council

**23** City Manager



4

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## STRATEGIC PLAN ALIGNMENT



### Strategic Priority 5 – High Performing Government

**Goal 5.2** – Utilizing technology, data, and process improvement strategies to increase efficiencies, guide decision making and ensure services are accessible and distributed equitably throughout all geographic areas of the city.

#### Cross-Cutting Threads



Community Trust



Fiscal Responsibility



Sustainability & Resiliency



Equity



Innovation



5

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## RECOMMENDATIONS

### That the Governmental Processes Committee:



- Review and discuss the Resolution amending the City Manager's Settlement Authority Limit which will repeal Resolution No. 23792; and
- Recommend that the City Council adopt the proposed resolution to increase the City Manager's settlement authority limit from \$25,000 to \$50,000.



6

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