

1 RESOLUTION NO.

2 A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF
3 RIVERSIDE, CALIFORNIA, AMENDING RESOLUTION NO.
4 21052 AND THE MASTER FRINGE BENEFITS AND SALARY
5 PLAN TO APPROVE THE CREATION OF THE NEW
6 CLASSIFICATIONS AND SALARY RANGES FOR THE
7 PRINCIPAL GEOGRAPHIC INFORMATION SYSTEMS (GIS)
8 ANALYST AND SENIOR CONSTRUCTION PROJECT
9 MANAGER CLASSIFICATIONS; AND SALARY
10 ADJUSTMENTS TO THE EXISTING CONSTRUCTION
11 CONTRACTS ADMINISTRATOR, PRINCIPAL PROJECT
12 MANAGER, SENIOR PROJECT MANAGER, PLAN CHECK
13 MANAGER, ASSISTANT BUILDING OFFICIAL, AND
14 BUILDING OFFICIAL CLASSIFICATIONS.

15 WHEREAS, on October 4, 2005, Resolution No. 21052 was adopted by the City Council
16 thereby adopting the Master Fringe Benefits and Salary Plan ("FBSP"); and

17 WHEREAS, the FBSP includes the fringe benefits and salary plans for City employees;
18 and

19 WHEREAS, the FBSP has been amended several times to update the benefits and
20 salaries; and

21 WHEREAS, the Job Code Table of the FBSP needs to be revised to reflect the creation of
22 the new classifications and salary ranges for the Principal Geographic Information Systems
23 (GIS) Analyst and the Senior Construction Project Manager; and

24 WHEREAS, the Job Code Table of the FBSP needs to be revised to reflect the salary
25 adjustments to the existing Construction Contracts Administrator, Principal Project Manager,
26 Senior Project Manager, Plan Check Manager, Assistant Building Official, and Building Official
27 classifications.

28 NOW THEREFORE, BE IT RESOLVED by the City Council of the City of Riverside, as
follows:

Section 1: Resolution No. 21052 and the Master Fringe Benefits and Salary Plan are
hereby amended to 1) approve the creation of the new classifications and salary ranges for the
Principal Geographic Information Systems (GIS) Analyst and the Senior Construction Project
Manager; and 2) approve the salary adjustments to the existing Construction Contracts

1 Administrator, Principal Project Manager, Senior Project Manager, Plan Check Manager,
2 Assistant Building Official, and Building Official classifications, all as set forth in Exhibit "A"
3 attached hereto and incorporated herein by reference.

4 Section 2: Authorize the City Manager, or designee, to make minor, non-substantive
5 changes to the Master Fringe Benefits and Salary Plan and any related policies, procedures or
6 documents necessary to implement these provisions.

7 Section 3: The provisions of this resolution shall be operative upon adoption.

8 ADOPTED by the City Council this ____ day of _____, 2023.

9
10 _____
11 PATRICIA LOCK DAWSON
Mayor of the City of Riverside

12 Attest:

13
14 _____
15 DONESIA GAUSE
City Clerk of the City of Riverside

16 I, Donesia Gause, City Clerk of the City of Riverside, California, hereby certify that the
17 foregoing resolution was duly and regularly adopted at a meeting of the City Council of said City
18 at its meeting held on the ____ day of _____, 2023, by the following vote, to wit:

19 Ayes:

20 Noes:

21 Absent:

22 Abstain:

23 IN WITNESS WHEREOF, I have hereunto set my hand and affixed the official seal of
24 the City of Riverside, California, this ____ day of _____, 2023.

25
26 _____
27 DONESIA GAUSE
City Clerk of the City of Riverside

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[24-0224] 02/23/24

EXHIBIT A

CHANGES TO THE CLASSIFICATION PLAN

JOB CODE TABLE

SALARY CHANGES TO THE JOB CODE TABLE

NEW CLASSIFICATIONS AND SALARY RANGES:

JOB CODE	CLASSIFICATION	SALARY RANGES
9270	Senior Geographic Information Systems Analyst	PROF/K21E 9,384 – 11,406
7637	Senior Construction Project Manager	MGTS/M90I 7,255 – 12,649

SALARY CHANGES:

JOB CODE	CLASSIFICATION	FROM	TO
7636	Construction Contracts Administrator	MGTS/M62J 8,960 – 12,609	MGTS/M90K 11,278 – 13,914
8133	Principal Project Manager	NLCM/B75K 7,941 – 13,843	NCLM/B75I 7,981 – 13,914
8132	Senior Project Manager	MGTS/M87D 7,218 – 12,585	MGTS/M87D 7,255 – 12,649
7555	Plan Check Manager	MGTS/M61E 8,012 – 10,738	MGTS/M88F 9,479 – 12,323
7551	Assistant Building Official	MGTS/M70A 8,920 – 11,954	MGTS/M70A 10,115 – 13,556
7552	Building Official	NCLP/A74C 10,844 – 13,843	NCLP/A71D 11,681 – 14,911