



# ENVISION RIVERSIDE - 2025

## Board of Ethics

### Mission

Advise and make recommendations to the City Council on all matters pertaining to the adoption, revision, administration, and enforcement of the Code of Ethics and Conduct for the City of Riverside, as set forth in Chapter 2.78 of the Riverside Municipal Code and ensuring the highest standards of ethical behavior among our public officials.

### Vision

The Board of Ethics cultivates a culture where trust, accountability, and fairness prevail, promoting public confidence in government, through rigorous oversight, education, and advocacy.

## STRATEGIC PRIORITIES

Ensure alignment of the Board of Ethics with the City of Riverside's Strategic Plan by:

Provide training and advocacy to other City Boards and Commissions.



**High Performing Government**  
5.3.

Enhance communication and collaboration with community members to improve transparency, build public trust, and encourage shared decision-making

Create a method for Public Education including videos on the Code of Ethics and Conduct Complaint Process and Procedures.



**Community Well-Being**  
2.4.

Support programs and innovations that enhance community safety, encourage neighborhood engagement, and build public trust.



**High Performing Government**  
5.3.

Enhance communication and collaboration with community members to improve transparency, build public trust, and encourage shared decision-making

**Develop a template for Statements of Findings for pre-conferences and hearings of complaints for adoption by Board of Ethics**

	<b>High Performing Government</b>  5.2  5.3.	Utilize technology, data and process improvement strategies to increase efficiencies, guide decision making, and ensure services are accessible and distributed equitably throughout all geographic areas of the City of Riverside  Enhance communication and collaboration with community members to improve transparency, build public trust, and encourage shared decision-making
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**Establish a legal panel for use of outside counsel in lieu of City Attorney, when needed.**

	<b>Economic Opportunity</b> 3.4.	Collaborate with key partners to implement policies and programs that promote local business growth and ensure equitable opportunities for all.
	<b>High Performing Government</b> 5.3.	Enhance communication and collaboration with community members to improve transparency, build public trust, and encourage shared decision-making

**Deliver an annual report to the City Council in accordance with the Board of Ethics Bylaws.**

	<b>High Performing Government</b> 5.3.	Enhance communication and collaboration with community members to improve transparency, build public trust, and encourage shared decision-making
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**Administer the duties and powers set forth in Riverside Municipal Code, Section 2.80.040.**

	<b>Community Well-Being</b>  2.4.	Support programs and innovations that enhance community safety, encourage neighborhood engagement, and build public trust.
	<b>High Performing Government</b> 5.3.	Enhance communication and collaboration with community members to improve transparency, build public trust, and encourage shared decision-making

**Perform an annual review of the Code of Ethics and Conduct.**



**Community Well-Being**

**2.4.**

Support programs and innovations that enhance community safety, encourage neighborhood engagement, and build public trust.



**High Performing Government**  
**5.3.**

Enhance communication and collaboration with community members to improve transparency, build public trust, and encourage shared decision-making