

RESOLUTION NO.

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF RIVERSIDE, CALIFORNIA, AMENDING RESOLUTION NO. 21052 AND THE MASTER FRINGE BENEFITS AND SALARY PLAN TO REFLECT THE 2024 STATE MANDATED INCREASE TO THE MINIMUM WAGE; SALARY ADJUSTMENTS TO THE EXISTING ADMINISTRATIVE INTERN, CLERICAL ASSISTANT, GENERAL SERVICE WORKER, AND TECHNICAL INTERN CLASSIFICATIONS; AND TO REVISE SECTION 7, SICK LEAVE, TO INCORPORATE SENATE BILL 616 REGARDING PAID SICK LEAVE.

WHEREAS, on October 4, 2005, Resolution No. 21052 was adopted by the City Council thereby adopting the Master Fringe Benefits and Salary Plan ("FBSP"); and

WHEREAS, the FBSP includes the fringe benefits and salary plans for City employees; and

WHEREAS, the FBSP has been amended several times to update the benefits and salaries; and

WHEREAS, the Job Code Table of the FBSP needs to be revised to reflect the 2024 State mandated increase to the minimum wage; and

WHEREAS, the Job Code Table of the FBSP needs to be revised to reflect the salary adjustments to the existing Administrative Intern, Clerical Assistant, General Service Worker, and Technical Intern classifications; and

WHEREAS, the FBSP, Section 7, Sick Leave, needs to be revised to incorporate Senate Bill 616 Paid Sick Leave for all working Californians.

NOW THEREFORE, BE IT RESOLVED by the City Council of the City of Riverside, as follows:

Section 1: Resolution No. 21052 and the Master Fringe Benefits and Salary Plan are hereby amended to 1) reflect the 2024 State mandated increase to the minimum wage; 2) approve the salary adjustments to the existing Administrative Intern, Clerical Assistant, General Service Worker, and Technical Intern classifications, all as set forth in Exhibit "A" attached hereto and incorporated herein by reference; and 3) approve the amendment to Section 7, Sick Leave, to

1 incorporate Senate Bill 616 Paid Sick Leave for all working Californians, as set forth in Exhibit  
2 “B” attached hereto and incorporated herein by reference.

3 Section 2: Authorize the City Manager, or his designee, to make minor, non-  
4 substantive changes to the Master Fringe Benefits and Salary Plan and any related policies,  
5 procedures or documents necessary to implement these provisions.

6 Section 3: The provisions of this resolution shall be operative upon adoption.

7 ADOPTED by the City Council this \_\_\_\_ day of \_\_\_\_\_, 2023.

8  
9 \_\_\_\_\_  
10 PATRICIA LOCK DAWSON  
11 Mayor of the City of Riverside

12 Attest:

13 \_\_\_\_\_  
14 DONESIA GAUSE  
15 City Clerk of the City of Riverside

16 I, Donesia Gause, City Clerk of the City of Riverside, California, hereby certify that the  
17 foregoing resolution was duly and regularly adopted at a meeting of the City Council of said City  
18 at its meeting held on the \_\_\_\_ day of \_\_\_\_\_, 2023, by the following vote, to wit:

19 Ayes:

20 Noes:

21 Absent:

22 Abstain:

23 IN WITNESS WHEREOF, I have hereunto set my hand and affixed the official seal of  
24 the City of Riverside, California, this \_\_\_\_ day of \_\_\_\_\_, 2023.

25  
26 \_\_\_\_\_  
27 Donesia Gause  
28 City Clerk of the City of Riverside

\\Rc-citylaw\cycom\WPDOCS\D026\P036\00756509.DOC  
[23-1595]