FIRST AMENDMENT TO PROFESSIONAL CONSULTANT SERVICES AGREEMENT

PEAK TECHNICAL SERVICES, INC.

Temporary Employment Services – RFP No. 1726

THIS FIRST AMENDMENT TO PROFESSIONAL CONSULTANT SERVICES AGREEMENT ("First Amendment") is made and entered into this <u>19th</u> day of <u>August</u>, 2019, by and between the CITY OF RIVERSIDE, a California charter city and municipal corporation ("City"), and PEAK TECHNICAL SERVICES, INC., a Pennsylvania corporation authorized to business in California ("Consultant"), with respect to the following:

RECITALS

WHEREAS, the City and Consultant entered into that certain Professional Consultant Services Agreement dated June 12, 2018 ("Agreement"); and

WHEREAS, the Agreement is currently going to end on June 30, 2019; and

WHEREAS, the City has been satisfied with Consultant's performance under the Agreement and desires to have Consultant continue providing the services referenced in that Agreement; and

WHEREAS, the City and Consultant desire to amend the Agreement to extend the term to June 30, 2020.

NOW, THEREFORE, in consideration of the foregoing recitals which are incorporated herein by this reference, City and Consultant agree as follows:

1. The term of the Agreement is hereby extended to June 30, 2020.

2. All other terms and conditions of the Agreement between the parties which are not inconsistent with the terms of this First Amendment shall remain in full force and effect as if fully set forth herein.

IN WITNESS WHEREOF, the parties hereto have caused this First Amendment to Professional Consultant Services Agreement to be duly executed the day and year first above written.

CITY OF RIVERSIDE, a California charter city and municipal corporation

Bv: ASISTANT City Manager

Attest: Colleen J. 1 icol

City Clerk

PEAK TECHNICAL SERVICES, INC., a Pennsylvania corporation authorized to do business in California

Bv <0 Its:

IAND MiCHAEL

Approved as to Form:

By: Rosethary B. Koo

Senior Deputy City Attorney

CERTIFIED AS TO FUNDS AVAILABILITY:

ЗY

Chief Financial Officer/ City Treasurer

18-0048.1 RBK 04/15/19

COUNCILMI						\EM	MBERS				
CITY OF RIVERSIDE	CITY COUNCIL, SUCCESSOR AGENCY, AND HOUSING AUTHORITY MINUTES TUESDAY, JUNE 18, 2019, 2 P.M.		G A R D N E R	N E L E N D R E Z	S O U B I R O U S	C O Z D E R	X A C A R T H U	P E R Y	A D A M S		
City of Arts & Innovation	ART PICK COUNCIL CHAMBER CITY HALL 3900 MAIN STREET	WARDS	1	2	3	4	R 5	6	7		
Agreements with Howroyd-Wright AppleOne Employment Services, K Peak Technical Staffing, Inc., inclu agreement or making minor and no	ription with Dude Solutions, Inc., in Measure Z funds - Deferred s through Fiscal Year 2023-24; and t of \$241,327.10 to cover the sixty- ears 2019-20 through 2023-24. DELIVERY OF FUEL PRODUCTS - CITY ange order number two with The a amount of \$235,000, for a total General Services-Central Garage uel products for City vehicles and (2) approved two optional one- Co Group, Inc., for purchase and nount of \$1,831,500 for Fiscal Year ar 2020-21; and (3) authorized the secute all documents necessary to ewal of the purchase and delivery pup, Inc., including making minor ARY EMPLOYMENT SERVICES First Amendment to Professional with Howroyd-Wright Employment ployment Services; Kimco Staffing Staffing, Inc., to extend services thorized the City Manager, or his rofessional Consultant Services Employment Agency, Inc., and ding additional extensions to the m-substantive changes. ERVICES AGREEMENT - PRE- e Professional Consultant Services Docupational Medicine for pre-										
	104-425										

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CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)

5						_		25/2019
THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.								
IMP	ORTANT: If the certificate holder	is an ADI	DITIONAL INSURED, the	policy(ies) must hav	ve ADDITIO	NAL INSURED provisio	ns or be	e endorsed.
If S	UBROGATION IS WAIVED, subject	to the te	erms and conditions of th	ne policy, certain po	olicies mav	require an endorseme	nt. Ast	atement on
PRODU	certificate does not confer rights t	o the cer	tificate holder in lieu of si	00007107	<u> </u>			<u> </u>
Assu	irance Agency, Ltd			BUGUE		FAX		
) E Golf Řoad 1100			A/C, No, Ext): 312-625		(A/C, No)	: (847) 4	40-9126
	aumburg IL 60173			ADDRESS: Smeccia				
	-							NAIC# 18058
INSUR				INSURER A : Philadelphia Indemnity Ins Co				40142
	< ≊echnical Services, Inc. Epsilon Drive			INSURER C :				
RIDO	C ^ˈ ⇔ark, O'Hara Township			INSURER D :				
Pitts	burgh PA 15238			INSURER E :				
				INSURER F :				
			E NUMBER: 13599651			REVISION NUMBER:		
IND CEF EXC	S IS TO CERTIFY THAT THE POLICIES ICATED. NOTWITHSTANDING ANY RE THICATE MAY BE ISSUED OR MAY DELISIONS AND CONDITIONS OF SUCH	Equireme Pertain,	ENT, TERM OR CONDITION THE INSURANCE AFFORD LIMITS SHOWN MAY HAVE	OF ANY CONTRACT ED BY THE POLICIES BEEN REDUCED BY I	OR OTHER I S DESCRIBE PAID CLAIMS	DOCUMENT WITH RESPE	OT TO	WHICH THIS
		INSD WVD	POLICY NUMBER		POLICY EXP (MM/DD/YYYY)	LIMI	TS	
			PHPK1916436	1/1/2019	1/1/2020	EACH OCCURRENCE	\$ 1,000	
	CLAIMS-MADE X OCCUR					PREMISES (Ea occurrence)	\$ 1,000	
			Λοροιί			MED EXP (Any one person)	\$ 20,00	
0			APPROV			PERSONAL & ADV INJURY GENERAL AGGREGATE	\$ 1,000	
	X POLICY PRO- JECT LOC		····			PRODUCTS - COMP/OP AGG	\$ 2,000	
	OTHER:					THODUCTS-COMPTOP AGG	\$ 2,000	,000
A A	AUTOMOBILE LIABILITY ANY AUTO		PHPK1916436	1/1/2019	1/1/2020	COMBINED SINGLE LIMIT (Ea accident) BODILY INJURY (Per person)	\$ 1,000 \$,000
	OWNED X SCHEDULED AUTOS					BODILY INJURY (Per accident	\$	
7	X HIRED X NON-OWNED AUTOS ONLY					PROPERTY DAMAGE (Per accident)	\$	
							\$	
A 🔰	X UMBRELLA LIAB X OCCUR		PHUB657328	1/1/2019	1/1/2020	EACH OCCURRENCE	\$ 1,000	,000
	EXCESS LIAB CLAIMS-MADE					AGGREGATE	\$ 1,000	,000
	DED X RETENTION \$ 10,000						\$	
	/ORIGERS COMPENSATION		WC343482813	1/1/2019	1/1/2020	X PER OTH- STATUTE ER		
0		N/A				E.L. EACH ACCIDENT	\$ 1,000	,000
İf	Mandatory in NH)					E.L. DISEASE - EA EMPLOYEE	\$ 1,000,	000
	ÉS: RIPTION OF OPERATIONS below Professional Liability (E&O)		DUDK1016426		4/4/2000	E.L. DISEASE - POLICY LIMIT		
			PHPK1916436	1/1/2019	1/1/2020	\$1M occ. / \$2M agg.	\$5,000	0 deductible
DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required) City of Riverside, its officers, employees and agents are named as additional insureds on the required general liability and automobile liability policies, solely for work done by and on behalf of the named insured and for the City of Riverside. A Waiver of Subrogation in favor of the Additional Insureds applies to the Worker's Compensation, General Liability and Automobile policies, when required by written contract and where allowed by law.								
0507			<u> </u>					
CERTIFICATE HOLDER CANCELLATION SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE The City of Riverside The City of Riverside ACCORDANCE WITH THE POLICY PROVISIONS.								
3900 Main Street Riverside CA 92522				AUTHORIZED REPRESEN	TATIVE			
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				Daniel & the	arow			
ACOF	RD 25 (2016/03)	The A	CORD name and logo are			ORD CORPORATION.	All righ	ts reserved.

THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

GENERAL LIABILITY DELUXE ENDORSEMENT: TEMPORARY STAFFING

This endorsement modifies insurance provided under the following:

COMMERCIAL GENERAL LIABILITY COVERAGE PART

It is understood and agreed that the following extensions only apply in the event that no other specific coverage for the indicated loss exposure is provided under this policy. If such specific coverage applies, the terms, conditions and limits of that coverage are the sole and exclusive coverage applicable under this policy, unless otherwise noted on this endorsement. The following is a summary of the Limits of Insurance and additional coverage provided by this endorsement. For complete details on specific coverages, consult the policy contract wording.

Coverage Applicable	Limit of Insurance	Page #
Damage to Premises Rented to You	\$1,000,000	2
Expected or Intended Injury – Property Damage	Included	2
Limited Rental Lease Agreement Contractual Liability	\$50,000	2
Non-Owned Watercraft	Less than 58 feet	3
Damage to Property You Own, Rent or Occupy	\$30,000	3
Medical Payments	\$20,000	3
Medical Payments Reporting Period	3 Years	3
Athletic Activities	Amended	3
Supplementary Payments – Bail Bonds	\$2,500	4
Supplementary Payments – Loss of Earnings	\$500 per day	4
Employee Indemnification Defense Coverage	\$25,000	4
Who Is An Insured Additional Insured – Newly Acquired or Formed Organization Additional Insured – Broadened Named Insured Additional Insured – Blanket Additional Insureds When Required by Contract	Included	4
Duties in the Event of Occurrence, Offense, Claim or Suit	Included	4
Transfer of Rights of Recovery Against Others To Us	Clarification	5
Liberalization	Included	5
Unintentional Failure to Disclose Hazards	Included	5
Bodily Injury – Includes Mental Anguish	Included	5
Personal and Advertising Injury – Includes Abuse of Process, Discrimination	Included	6
Other Insurance – Primary Clarification	Clarification	6

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Staffing Services Exclusions	Clarification	7
Staffing Services Definitions	Clarification	8

A. Damage to Premises Rented to You

If damage by fire to premises rented to you is not otherwise excluded from this Coverage Part:

- 1. The Damage To Premises Rented To You Limit section of the Declarations is amended to the greater of:
 - **a.** \$1,000,000; or
 - b. The amount shown in the Declarations as the Damage to Premises Rented to You Limit.

This is the most we will pay for all damage proximately caused by the same event, whether such damage results from fire, lightning, explosion, smoke, or leaks from automatic fire protective systems or any combination thereof;

- 2. The word fire is changed to fire, lightning, explosion, smoke, or leakage from automatic fire protective systems where it appears in:
 - a. The last paragraph of SECTION I COVERAGES, COVERAGE A BODILY INJURY AND PROPERTY DAMAGE LIABILITY, Subsection 2. Exclusions;
 - b. SECTION III LIMITS OF INSURANCE, Paragraph 6.; and
 - c. SECTION V DEFINITIONS, Paragraph 9.a.; and
- The words fire insurance are changed to insurance for fire, lightning, explosion, smoke, or leakage from automatic fire protective systems where it appears in SECTION IV – COMMERCIAL GENERAL LIABILITY CONDITIONS, Subsection 4. Other Insurance, Paragraph b. Excess Insurance.

B. Expected or Intended Injury – Property Damage

SECTION I – COVERAGES, COVERAGE A BODILY INJURY AND PROPERTY DAMAGE LIABILITY, 2. Exclusions, Paragraph a. Expected Or Intended Injury is deleted in its entirety and replaced by the following:

a. Expected Or Intended Injury

"Bodily injury" or "property damage" expected or intended from the standpoint of the insured. This exclusion does not apply to "bodily injury" or "property damage" resulting from the use of reasonable force to protect persons or property.

C. Limited Rental Lease Agreement Contractual Liability

SECTION I – COVERAGES, COVERAGE A BODILY INJURY AND PROPERTY DAMAGE LIABILITY, 2. Exclusions, Paragraph b. Contractual Liability is amended by adding the following:

Based on the named insured's request at the time of claim, we agree to indemnify the named insured for their liability assumed in a contract or agreement regarding the rental or lease of a premises on behalf of their client, up to \$50,000.

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Page 2 of 8 Includes copyrighted material of Insurance Services Office, Inc., with its permission. This coverage extension only applies to rental lease agreements and is excess over any renter's liability insurance of the client.

D. Non-Owned Watercraft

SECTION I – COVERAGES, COVERAGE A BODILY INJURY AND PROPERTY DAMAGE LIABILITY, 2. Exclusions, g. Aircraft, Auto Or Watercraft, Paragraph (2) is amended to read as follows:

- (2) A watercraft you do not own that is:
 - (a) Less than 58 feet long; and
 - (b) Not being used to carry persons or property for a charge;

This provision applies to any person, who with your consent, either uses or is responsible for the use of a watercraft. This insurance is excess over any other valid and collectible insurance available to the insured whether primary, excess or contingent.

E. Damage to Property You Own, Rent or Occupy

SECTION I – COVERAGES, COVERAGE A BODILY INJURY AND PROPERTY DAMAGE LIABILITY, 2. Exclusions, j. Damage To Property, Paragraph (1) is deleted in its entirety and replaced with the following:

(1) Property you own, rent or occupy, including any costs or expenses incurred by you, or any other person, organization or entity, for repair, replacement, enhancement, restoration or maintenance of such property for any reason, including prevention of injury to a person or damage to another's property, unless the damage to property is caused by your client, up to a \$30,000 limit. A client is defined as a person under your direct care and supervision.

F. Medical Payments

- If COVERAGE C MEDICAL PAYMENTS is not otherwise excluded from this Coverage Part the Medical Expense Limit is changed subject to all of the terms of SECTION III – LIMITS OF INSURANCE to the greater of:
 - **a.** \$20,000; or
 - b. The Medical Expense Limit shown in the Declarations of this Coverage Part.
- Under SECTION I COVERAGES, COVERAGE C MEDICAL PAYMENTS, Subsection 1. Insuring Agreement, Paragraph a., Item (b) is amended to read:
 - (b) The expenses are incurred and reported to us within three years of the date of the accident; and

G. Athletic Activities

SECTION I – COVERAGES, COVERAGE C MEDICAL PAYMENTS, 2. Exclusions, Paragraph e. Athletics Activities is deleted in its entirety and replaced with the following:

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e. Athletics Activities

To a person injured while taking part in athletics.

H. Supplementary Payments

SECTION I – COVERAGES, SUPPLEMENTARY PAYMENTS – COVERAGES A AND B, Items 1.b. and 1.d. are amended as follows:

- b. The limit for the cost of bail bonds is changed from \$250 to \$2,500; and
- d. The limit for loss of earnings is changed from \$250 a day to \$500 a day.

I. Employee Indemnification Defense Coverage

SECTION I – COVERAGES, SUPPLEMENTARY PAYMENTS – COVERAGES A AND B is amended to include the following:

We will pay, on your behalf, defense costs incurred by an "employee" in a criminal proceeding.

The most we will pay for any "employee" who is directly involved in a criminal proceeding is \$25,000 regardless of the numbers of "employees," claims or "suits" brought or persons or organizations making claims or bringing "suits."

J. Who is An Insured

SECTION II - WHO IS AN INSURED is amended as follows:

1. Newly Acquired or Formed Organization

If coverage for newly acquired or formed organizations is not otherwise excluded from this Coverage Part, Paragraph **3.a.** is amended to read:

- a. Coverage under this provision is afforded until the end of the policy period;
- 2. Each of the following is also an insured:
 - a. Broadened Named Insured Any organization and subsidiary thereof which you control and actively manage on the effective date of this Coverage Part. However, coverage does not apply to any organization or subsidiary not named in the Declarations as Named Insured, if they are also insured under another similar policy, but for its termination or the exhaustion of its limits of insurance.
 - b. Blanket Additional Insureds When Required by Contract Any person or organization where required by a written contract executed prior to the occurrence of a loss. Such person or organization is an additional insured for "bodily injury," "property damage" or "personal and advertising injury" but only for liability arising out of the negligence of the named insured. The limits of insurance applicable to these additional insureds are the lesser of the policy limits or those limits specified in a contract or agreement. These limits are included within and not in addition to the limits of insurance shown in the Declarations.

The Additional Insured's limits of insurance do not increase our limits of insurance, as described in **SECTION III – LIMITS OF INSURANCE**.

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Page 4 of 8 Includes copyrighted material of Insurance Services Office, Inc., with its permission.

- c. Interns Your interns only while performing duties related to the conduct of your business.
- **d.** Contractors Any individual or organization under written contract or written agreement with you who provides "staffing services" on your behalf and at your direction for your clients.

K. Duties in the Event of Occurrence, Offense, Claim or Suit

- 1. SECTION IV COMMERCIAL GENERAL LIABILITY CONDITIONS, 2.a. the requirement that you must see to it that we are notified as soon as practicable of an "occurrence" or an offense, applies only when the "occurrence" or offense is known to:
 - a. You, if you are an individual;
 - **b.** A partner, if you are a partnership; or
 - **c.** An "executive officer" or insurance manager, if you are a corporation.
- SECTION IV COMMERCIAL GENERAL LIABILITY CONDITIONS, 2. b. the requirement that you must see to it that we receive notice of a claim or "suit" as soon as practicable will not be considered breached unless the breach occurs after such claim or "suit" is known to:
 - **a.** You, if you are an individual;
 - b. A partner, if you are a partnership; or
 - c. An "executive officer" or insurance manager, if you are a corporation.

L. Transfer of Rights of Recovery Against Others To Us

SECTION IV – COMMERCIAL GENERAL LIABILITY CONDITIONS, Paragraph 8. Transfer Of Rights Of Recovery Against Others To Us includes the following clarification:

Therefore, the insured can waive the insurer's rights of recovery prior to the occurrence of a loss, provided the waiver is made in a written contract.

M. Liberalization

SECTION IV – COMMERCIAL GENERAL LIABILITY CONDITIONS is amended to include the following additional condition:

Liberalization

If we revise this endorsement to provide more coverage without additional premium charge, we will automatically provide the additional coverage to all endorsement holders as of the day the revision is effective in your state.

N. Unintentional Failure To Disclose Hazards

SECTION IV – COMMERCIAL GENERAL LIABILITY CONDITIONS is amended to include the following additional condition:

Unintentional Failure To Disclose Hazards

It is agreed that, based on our reliance on your representations as to existing hazards, if you should unintentionally fail to disclose all such hazards prior to the beginning of the policy period

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THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY

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ADDITIONAL INSURED - OWNERS, LESSEES OR CONTRACTORS - SCHEDULED PERSON OR ORGANIZATION

This endorsement modifies insurance provided under the following:

COMMERCIAL GENERAL LIABILITY COVERAGE PART

Name Of Additional Insured Person(s) Or Organization(s):

Any person or organization where required by written contract executed prior to the occurrence of a loss. Such person or organization is an additional insured for "bodily injury", "property damage" or "personal and advertising injury" but only for liability arising out of the negligence of the named insured.

Information required to complete this Schedule, if not shown above, will be shown in the Declarations.

A. Section II - Who Is An Insured is amended to include as an additional insured the person(s) or organization(s) shown in the Schedule, but only with respect to liability for "bodily injury", "property damage" or "personal and advertising injury" caused, in whole or in part, by:

1. Your acts or omissions; or

2. The acts or omissions of those acting on your behalf; in the performance of your ongoing operations for the additional insured(s) at the location(s) designated above. However:

1. The insurance afforded to such additional insured only applies to the extent permitted by law; and

2. If coverage provided to the additional insured is required by a contract or agreement, the insurance afforded to such additional insured will not be broader than that which you are required by the contract or agreement to provide for such additional insured.

B. With respect to the insurance afforded to these additional insured's, the following additional exclusions apply: This insurance does not apply to "bodily injury" or "property damage"

All other terms and conditions of this Policy remain unchanged.

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THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY

occurring after:

1. All work, including materials, parts or equipment furnished in connection with such work, on the project (other than service, maintenance or repairs) to be performed by or on behalf of the additional insured(s) at the location of the covered operations has been completed; or

2. That portion of "your work" out of which the injury or damage arises has been put to its intended use by any person or organization other than another contractor or subcontractor engaged in performing operations for a principal as a part of the same project.

C. With respect to the insurance afforded to these additional insured's, the following is added to Section III - Limits Of Insurance: If coverage provided to the additional insured is required by a contract or agreement, the most we will pay on behalf of the additional insured is the amount of insurance:

1. Required by the contract or agreement; or

2. Available under the applicable Limits of Insurance shown in the Declarations; whichever is less. This endorsement shall not increase the applicable Limits of Insurance shown in the Declarations.

All other terms and conditions of this Policy remain unchanged.

THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

BLANKET ADDITIONAL INSURED

This endorsement modifies insurance provided under the following:

BUSINESS AUTO COVERAGE FORM

With respect to coverage provided by this endorsement, the provisions of the Coverage Form apply unless modified by the endorsement.

A. SECTION II – COVERED AUTOS LIABILITY COVERAGE, A. Coverage, 1. Who is An insured is amended by adding the following:

The following are also "insureds":

Any person or organization for whom you are required by an "insured contract" to procure "bodily injury" or "property damage" liability insurance arising out of the operation of a covered "auto" with your permission. However, this additional insurance does not apply to:

- 1. The owner or anyone else from whom you hire or borrow a covered "auto." This exception does not apply if the covered "auto" is a "trailer" connected to a covered "auto" you own;
- 2. Your "employee" if the covered "auto" is owned by that "employee" or a member of his or her household;
- **3.** Anyone using a covered "auto" while he or she is working in a business of selling, servicing, repairing, parking or storing "autos" unless that business is yours;
- 4. Anyone other than your "employees," partners (if you are a partnership), members (if you are a limited liability company), or a lessee or borrower or any of their "employees," while moving property to or from a covered "auto"; or
- 5. A partner (if you are a partnership), or a member (if you are a limited liability company) for covered "auto" owned by him or her or a member of his or her household.
- **B.** The "insured contract" must be in effect during the policy period shown in the Declarations and must have been executed prior to the "bodily injury" or "property damage".
- C. This person or organization is an "insured" only to the extent you are liable due to your ongoing operations for that "insured", whether the work is performed by you or for you, and only to the extent you are held liable for an "accident" occurring while a covered "auto" is being driven by you or one of your employees.
- **D.** There is no coverage provided to this person or organization for "bodily injury" to its employees or for "property damage" to its property.
- **E.** Coverage for this person or organization shall be limited to the extent of your negligence or fault according to the applicable principles of comparative negligence or fault.
- **F.** The defense of any claim or "suit" must be tendered by this person or organization as soon as practicable to all other insurers which potentially provide insurance for such claim or "suit".
- **G.** A person's or organization's status as an "insured" under this endorsement ends when your operations for that "insured" are completed.

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H. The coverage extended to any additional insured by this endorsement is limited to, and subject to all terms, conditions, and exclusions of the Coverage Part to which this endorsement is attached.

In addition, coverage shall not exceed the terms and conditions that are required by the terms of the written agreement to add any "insured," or to procure insurance.

I. The following additional exclusions apply:

The insurance afforded to any person or organization as an "insured" under this endorsement does not apply to "loss":

- 1. Which occurs prior to the date your contract is effective with such person or organization;
- 2. Arising out of the sole negligence of any person or organization that would not be an "insured" except for this endorsement; or
- 3. Which occurs after you returned the leased or rented "auto" to the lessor or the policy period ends, whichever occurs first.

THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

WAIVER OF TRANSFER OF RIGHTS OF RECOVERY AGAINST OTHERS TO US (WAIVER OF SUBROGATION)

This endorsement modifies insurance provided under the following:

BUSINESS AUTO COVERAGE FORM BUSINESS AUTO PHYSICAL DAMAGE COVERAGE FORM GARAGE COVERAGE FORM MOTOR CARRIER COVERAGE FORM TRUCKERS COVERAGE FORM

With respect to coverage provided by this endorsement, the provisions of the Coverage Form apply unless modified by the endorsement.

This endorsement changes the policy effective on the inception date of the policy unless another date is indicated below.

Named Insured: Peak Technical Services, Inc.

Endorsement Effective Date: 01/01/2019

SCHEDULE

Name(s) Of Person(s) Or Organization(s):

Any person or organization where required by written contract executed prior to the occurrence of a loss.

Information required to complete this Schedule, if not shown above, will be shown in the Declarations.

The **Transfer Of Rights Of Recovery Against Others To Us** Condition does not apply to the person(s) or organization(s) shown in the Schedule, but only to the extent that subrogation is waived prior to the "accident" or the "loss" under a contract with that person or organization.

WAIVER OF OUR RIGHT TO RECOVER FROM OTHERS ENDORSEMENT

We have the right to recover our payments from anyone liable for an injury covered by this policy. We will not enforce our right against the person or organization named in the Schedule. (This agreement applies only to the extent that you perform work under a written contract that requires you to obtain this agreement from us.)

This agreement shall not operate directly or indirectly to benefit anyone not named in the Schedule.

Schedule

ALL PERSONS AND/OR ORGANIZATIONS THAT ARE REQUIRED BY WRITTEN CONTRACT OR AGREEMENT WITH THE INSURED, EXECUTED PRIOR TO THE ACCIDENT OR LOSS, THAT WAIVER OF SUBROGATION BE PROVIDED UNDER THIS POLICY FOR WORK PERFORMED BY YOU FOR THAT PERSON AND/OR ORGANIZATION

EXCEPT THE FOLLOWING STATES WI, KY, NH, NJ, ND, OH

WC 00 03 13 (Ed. 4-84) © 1983 National Council on Compensation Insurance.

DEPARTMENT HEAD APPROVAL FORM Contracts/Agreements

DATE: 05/06/19

PARTIES: Peak Technical Services

PROJECT DESCRIPTION: Temporary Employment Services

SCOPE OF CONTRACT/SERVICE: Temporary Employment Services

IF AN AMENDMENT, REASON FOR AMENDMENT (e.g., more time needed, additional scope added, extension permitted from original contract, etc.): Extension to extend term.

DEPARTMENT: Human Resources

BUDGET ACCOUNT (GL K	ey and Object): .	20000	-421000	RIC 5/23/19
DEPT. HEAD APPROVAL: _	A			

PROCUREMENT:

Verification that procurement of goods, services, construction, etc., was done in conjunction with the City's purchasing policies and procedure:

() Formal Procurement (Bid #, RFP #, panel, etc.): _____

- () Informal Procurement (Three quotes, single/sole source, under non-bidding threshold, etc.): _____
- () Emergency Procurement (date, event, etc.): _____
- () Requisition Number: _____

() Date Approved by City Council/Board: ______UNE 18,2019

Purchasing Division Validation: _____ Date: ____ Date: _____ Date: _____

PLEASE RETURN TO: City Clerk's Office, Ext. 4276, DAlegria@riversideca.gov

g:\deptcommon\masters\agreements\Dept Head Approval Slip_122017

MAY 06 2019