

1 RESOLUTION NO.

2 A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF
3 RIVERSIDE, CALIFORNIA, AMENDING RESOLUTION NO.
4 21052 AND THE MASTER FRINGE BENEFITS AND SALARY
5 PLAN TO ADJUST THE SALARY RANGE OF THE CITY
6 ATTORNEY AND TO REFLECT REVISIONS TO THE CITY
7 ATTORNEY EMPLOYMENT AGREEMENT.

8 WHEREAS, on October 4, 2005, Resolution No. 21052 was adopted by the City Council
9 thereby adopting the Master Fringe Benefits and Salary Plan ("FBSP"); and

10 WHEREAS, the FBSP includes the fringe benefits and salary plans for City employees;
11 and

12 WHEREAS, the FBSP has been amended several times to update the benefits and
13 salaries; and

14 WHEREAS, the Job Code Table of the FBSP needs to be revised to reflect the
15 adjustment of the salary range that has been proposed for the City Attorney classification; and

16 WHEREAS, a change to the FBSP needs to be made to reflect the revision to the deferred
17 compensation contribution for the City Attorney, as negotiated in the employment agreement.

18 NOW THEREFORE, BE IT RESOLVED by the City Council of the City of Riverside, as
19 follows:

20 Section 1: Resolution No. 21052 and the Master Fringe Benefits and Salary Plan are
21 hereby amended to 1) adjust the salary range for the City Attorney classification, as set forth in
22 Exhibit "A" attached hereto and incorporated herein by reference; and 2) reflect the revision to
23 the deferred compensation contribution, as negotiated in the City Attorney Employment
24 Agreement, as set forth in Exhibit "B" attached hereto and incorporated herein by reference.

25 Section 2: Authorize the City Manager, or his designee, to make minor, non-
26 substantive changes to the Master Fringe Benefits and Salary Plan and any related policies,
27 procedures or documents necessary to implement these provisions.

28 Section 3: The provisions of this resolution shall be operative upon adoption.

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ADOPTED by the City Council this ____ day of _____, 2024.

PATRICIA LOCK DAWSON
Mayor of the City of Riverside

Attest:

DONESIA GAUSE
City Clerk of the City of Riverside

I, Donesia Gause, City Clerk of the City of Riverside, California, hereby certify that the foregoing resolution was duly and regularly adopted at a meeting of the City Council of said City at its meeting held on the ____ day of _____, 2024, by the following vote, to wit:

Ayes:

Noes:

Absent:

Abstain:

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the official seal of the City of Riverside, California, this ____ day of _____, 2024.

DONESIA GAUSE
City Clerk of the City of Riverside