

1 RESOLUTION NO.

2 A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF  
3 RIVERSIDE, CALIFORNIA, AMENDING RESOLUTION NO.  
4 21052 TO AMEND PARTS I AND II OF THE FRINGE  
5 BENEFITS AND SALARY PLAN, TO REFLECT VARIOUS  
6 UPDATES AND CHANGES IN CONNECTION WITH THE  
7 MEMORANDUM OF UNDERSTANDING WITH THE  
8 RIVERSIDE FIREFIGHTERS' ASSOCIATION (RCFA).

9 WHEREAS, Resolution No. 21052, the Master Fringe Benefits and Salary Resolution  
10 was adopted by the City Council on October 4, 2005, and includes the Fringe Benefits and Salary  
11 Plan for said employees; and

12 WHEREAS, various updates and additions to the Master Salary and Fringe Benefits  
13 Resolution have been proposed; and

14 WHEREAS, Resolution No. 21052, the Master Fringe Benefits and Salary Plan, must be  
15 revised to include the proposed changes.

16 NOW THEREFORE, BE IT RESOLVED by the City Council of the City of Riverside, as  
17 follows:

18 Section 1: The Master Fringe Benefits and Salary Plan, Parts I and II, are hereby  
19 amended as follows:

20 To reflect the additions, revisions and/or deletions detailed in the City Council  
21 Memorandum dated March 28, 2023, regarding the Memorandum of Understanding with the  
22 Riverside Firefighters' Association (RCFA), as shown in Exhibit "A" attached hereto and  
23 incorporated herein by reference.

24 Section 2: The provisions of this amendment shall be effective upon adoption and  
25 operative as set forth in Exhibit "A" as amended and attached hereto.

26 Section 3: Authorize the City Manager, or his designee, to make minor, non-  
27 substantive changes to Master Fringe Benefits and Salary Plan and any related policies,  
28 procedures, or documents necessary to implement these provisions.

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ADOPTED by the City Council this \_\_\_\_ day of \_\_\_\_\_, 2023.

\_\_\_\_\_  
PATRICIA LOCK DAWSON  
Mayor of the City of Riverside

Attest:

\_\_\_\_\_  
DONESIA GAUSE  
City Clerk of the City of Riverside

I, Donesia Gause, City Clerk of the City of Riverside, California, hereby certify that the foregoing resolution was duly and regularly adopted at a meeting of the City Council of said City at its meeting held on the \_\_\_\_ day of \_\_\_\_\_, 2023, by the following vote, to wit:

Ayes:

Noes:

Absent:

Abstain:

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the official seal of the City of Riverside, California, this \_\_\_\_\_ day of \_\_\_\_\_, 2023.

\_\_\_\_\_  
DONESIA GAUSE  
City Clerk of the City of Riverside