

1 RESOLUTION NO.

2 A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF
3 RIVERSIDE, CALIFORNIA, AMENDING RESOLUTION NO.
4 21052 AND THE MASTER FRINGE BENEFITS AND SALARY
5 PLAN TO APPROVE THE CREATION OF THE NEW
6 CLASSIFICATIONS AND SALARY RANGES FOR THE
7 PRINCIPAL GEOGRAPHIC INFORMATION SYSTEMS (GIS)
8 ANALYST AND SENIOR CONSTRUCTION PROJECT
9 MANAGER CLASSIFICATIONS; AND SALARY
10 ADJUSTMENTS TO THE EXISTING CONSTRUCTION
11 CONTRACTS ADMINISTRATOR, PRINCIPAL PROJECT
12 MANAGER, SENIOR PROJECT MANAGER, PLAN CHECK
13 MANAGER, ASSISTANT BUILDING OFFICIAL, AND
14 BUILDING OFFICIAL CLASSIFICATIONS.

9 WHEREAS, on October 4, 2005, Resolution No. 21052 was adopted by the City Council
10 thereby adopting the Master Fringe Benefits and Salary Plan (“FBSP”); and

11 WHEREAS, the FBSP includes the fringe benefits and salary plans for City employees;
12 and

13 WHEREAS, the FBSP has been amended several times to update the benefits and
14 salaries; and

15 WHEREAS, the Job Code Table of the FBSP needs to be revised to reflect the creation of
16 the new classifications and salary ranges for the Principal Geographic Information Systems
17 (GIS) Analyst and the Senior Construction Project Manager; and

18 WHEREAS, the Job Code Table of the FBSP needs to be revised to reflect the salary
19 adjustments to the existing Construction Contracts Administrator, Principal Project Manager,
20 Senior Project Manager, Plan Check Manager, Assistant Building Official, and Building Official
21 classifications.

22 NOW THEREFORE, BE IT RESOLVED by the City Council of the City of Riverside, as
23 follows:

24 Section 1: Resolution No. 21052 and the Master Fringe Benefits and Salary Plan are
25 hereby amended to 1) approve the creation of the new classifications and salary ranges for the
26 Principal Geographic Information Systems (GIS) Analyst and the Senior Construction Project
27 Manager; and 2) approve the salary adjustments to the existing Construction Contracts
28

1 Administrator, Principal Project Manager, Senior Project Manager, Plan Check Manager,
2 Assistant Building Official, and Building Official classifications, all as set forth in Exhibit "A"
3 attached hereto and incorporated herein by reference.

4 Section 2: Authorize the City Manager, or designee, to make minor, non-substantive
5 changes to the Master Fringe Benefits and Salary Plan and any related policies, procedures or
6 documents necessary to implement these provisions.

7 Section 3: The provisions of this resolution shall be operative upon adoption.

8 ADOPTED by the City Council this ____ day of _____, 2023.

9
10 _____
11 PATRICIA LOCK DAWSON
12 Mayor of the City of Riverside

13 Attest:

14 _____
15 DONESIA GAUSE
16 City Clerk of the City of Riverside

17 I, Donesia Gause, City Clerk of the City of Riverside, California, hereby certify that the
18 foregoing resolution was duly and regularly adopted at a meeting of the City Council of said City
19 at its meeting held on the ____ day of _____, 2023, by the following vote, to wit:

20 Ayes:

21 Noes:

22 Absent:

23 Abstain:

24 IN WITNESS WHEREOF, I have hereunto set my hand and affixed the official seal of
25 the City of Riverside, California, this ____ day of _____, 2023.

26 _____
27 DONESIA GAUSE
28 City Clerk of the City of Riverside

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EXHIBIT A

CHANGES TO THE CLASSIFICATION PLAN

JOB CODE TABLE

SALARY CHANGES TO THE JOB CODE TABLE

NEW CLASSIFICATIONS AND SALARY RANGES:

JOB CODE	CLASSIFICATION	SALARY RANGES
9270	Senior Geographic Information Systems Analyst	PROF/K21E 9,384 – 11,406
7637	Senior Construction Project Manager	MGTS/M90I 7,255 – 12,649

SALARY CHANGES:

JOB CODE	CLASSIFICATION	FROM	TO
7636	Construction Contracts Administrator	MGTS/M62J 8,960 – 12,609	MGTS/M90K 11,278 – 13,914
8133	Principal Project Manager	NLCM/B75K 7,941 – 13,843	NCLM/B75I 7,981 – 13,914
8132	Senior Project Manager	MGTS/M87D 7,218 – 12,585	MGTS/M87D 7,255 – 12,649
7555	Plan Check Manager	MGTS/M61E 8,012 – 10,738	MGTS/M88F 9,479 – 12,323
7551	Assistant Building Official	MGTS/M70A 8,920 – 11,954	MGTS/M70A 10,115 – 13,556
7552	Building Official	NCLP/A74C 10,844 – 13,843	NCLP/A71D 11,681 – 14,911